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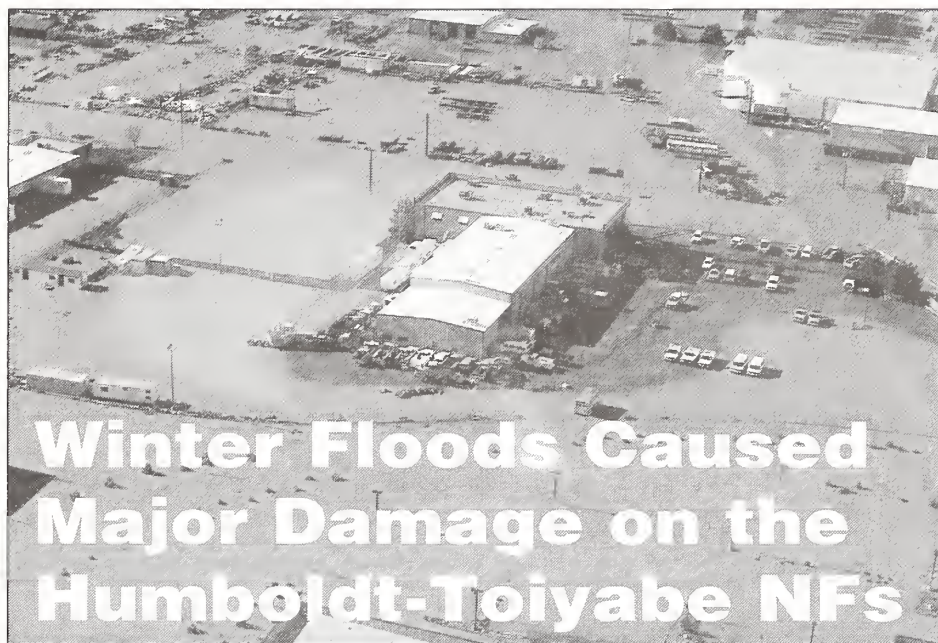
1997 Summer Edition



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Cindy Chojnacky, Editor
Susan McDaniel, Design & Layout



Winter Floods Caused Major Damage on the Humboldt-Toiyabe NFs

Aerial view of the Humboldt-Toiyabe Supply Center (SO) in Sparks, Nevada. The ground floor was covered by three inches of water.

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For four days in January, record flooding of the Truckee, Carson and Walker River basins devastated four counties in Nevada, prompting a presidential declaration of a Federal Disaster Area.

Property damage included Forest Service facilities on the Carson RD and in the Supply Center (Supervisors Office) in Sparks, Nevada. The valleys were a series of lakes, and major road systems were closed with



A CALTRANS loader tows Patrol Unit #7179 from a flooded engine bay at the Markleeville Guard Station on the Humboldt-Toiyabe NF. More than \$300,000 worth of damage occurred at the compound after six feet of water from the flooded Markleeville Creek inundated the area.

FS People Do Well Under Fire (or Flood)

Flooding and flood damage has been one of the "big stories" this winter throughout the Intermountain Region. And the story continues. In late spring, runoff floods around the Region had caused:

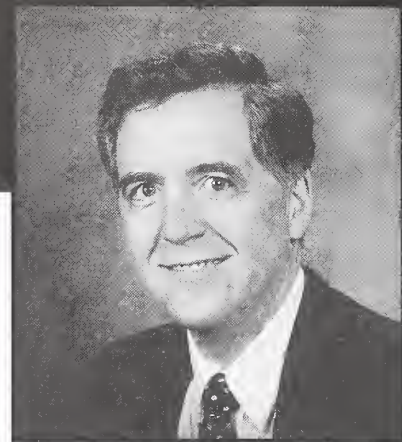
● A large landslide May 18 that blocked Highway 89 20 miles south of Jackson, Wyoming on the Bridger-Teton NF. The B-T worked with Wyoming Department of Transportation and the National Guard for quick cleanup of debris in the Snake River.

● Burned and wet hillsides that failed May 18 week in the Sister Creek area, a tributary of the South Fork of the Salmon River. This area on the Boise NF had been burned in the 1994 Thunderbolt Fire. The South Fork Salmon River Road held the landslides back from the river but there was road damage. The road was quickly repaired and opened, and Boise NF distributed a video news release to television news stations to explain the work and spring flood hazards.

● An irrigation canal that breached May 17 on the Ashley NF, starting a huge erosion gully 300-500 feet deep, 300 feet wide and 1/2 mile long. Ashley NF officials closed roads to the area, began work with local, county and state emergency agencies, started monitoring the gully daily, and were working with Natural Resources Conservation Service to request emergency funds for cleanup assistance.

It has been a year of heavy snowpack and high runoff in many parts of the Region. When all that water comes down the mountain, we often call the results "disasters." But I see something really positive in these flood and landslide stories—the way Forest Service people routinely, quietly and competently respond to emergencies.

We do well with fires, floods, landslides—all sorts of quick-moving natural resource emergencies. We organize quickly, provide leadership in the communities, work cooperatively with other agencies and community groups—land management, law enforcement, emergency, medical, volunteer. Forest Service



folks are so often the unsung heroes in these efforts.

It's one place where we don't get bogged down in process and politics; one place where we tangibly care for the land and serve people. We keep focused on outcomes: taking care of the resources, trying to protect life and property, making people's lives easier. I think there's a real joy and satisfaction in doing that work, a feeling that "this is making a difference. This is what I signed on for."

I know it's just part of your job. But I think it's part of my job to recognize the things you do well, and remind you that what you are doing is important. You do care about the lands and communities entrusted to our care, and it shows.

Editorial Policy—Intermountain Reporter

The following editorial policy reflects the Regional Forester's desire to produce a quality Regional newsletter that enhances internal communications and helps make the Intermountain Region a good place to work.

1. Articles in the Intermountain Reporter will feature people.
2. Each edition will be based on articles submitted from Forests, Ecogroups and RO teams. The editor will try to feature all NFs and parts of the Region—but this is subject to the information received. The Intermountain

Reporter will sometimes report on regional or general interest articles. Please suggest ideas for these subjects to the Editor.

3. The Regional Forester's message will express his views about current events and situations within the Region.
4. The content of the Reporter will be consistent with Forest Service policy.
5. All submissions must be delivered to the Editor by the 1st of the month prior to the desired publication date.
6. Articles should be sent via Data-General to the Editor, C.CHOJNACKY:R04A.) New procedures for electronic information transfer

will be outlined in this Policy section when R4 transitions to IBM.) A hard copy of each article and any accompanying photos or illustrations should be sent via regular mail to Cindy Chojnacky, 1040 Windwood Lane, West Lafayette, IN 47906.

7. Articles should not exceed 800 words in length.
8. Photos should be black and white.
9. All articles are subject to editing.
10. Not all articles that are submitted will be printed.
11. The Editor has final say over content.

EDITOR'S NOTE:

Greetings from your new editor (although the job isn't "new" to me—I was editor several years ago when I first came to the R4 "Regional Information Office." We've been through two name changes since then!) I have been reading and editing my way through the backlog of articles that accumulated since former editor Meghan Dugan left in February for a state job in Oregon. After 18 months of special projects and details in the East and Midwest, I am enjoying getting back in touch with the Intermountain Region.

I apologize for the long delay between editions, due simply to four months' gap between Meghan's departure and my startup in mid-May. Some forests may receive a bit more coverage this issue—but that's because they have submitted several articles over the last few months. This newsletter depends heavily on the information received from NFs. If your area needs more coverage, help get the information in. Intermountain Reporter will publish at least a Fall and Winter edition this year. By next year we should be back to bimonthly (six newsletters a year) if we have enough news to print. I don't plan any immediate changes in format or process. But if you have ideas and suggestions, I would like to hear from you.

Note that the Editorial Policy hasn't changed much, except for a new place to send your articles. I will work from the Midwest the next several months, carrying on our tradition of doing the Reporter "remote." You can call me at 765-743-3113 if you have questions or story ideas. Deadline for the 1997 September (Fall) edition articles will be August 1. Thanks for your help, and the warm welcome I've received in "coming back" to R4.

Cory C. Chapman

Editor

P.S. The Bullion Canyon article on pages 20-21 is a great example of how to use photos to make an "award story" interesting. (See guidelines at right.)



Some Tips on Kinds of Photos to Submit to the Reporter

✓ **AWARD RECIPIENTS**

Try to get shots of people actually doing what they were awarded for as opposed to handshake shots or holding their award.

✓ **GROUP ACTIVITIES**

Get frontal shots of the group doing the activity your article is about. Avoid "backside" shots.

✓ **SPEAKER SHOTS**

Especially those of the speaker in front of a podium are rather boring and don't tell a story. *Be creative.*

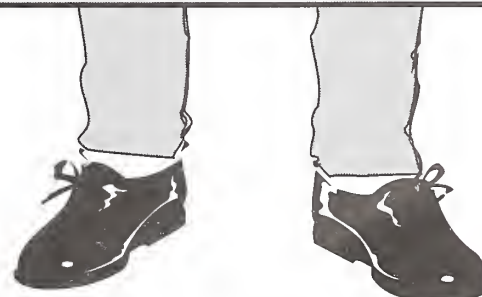
✓ **ACTION SHOTS**

Instead of posed shots.

✓ **BACKGROUNDS**

Be aware of backgrounds and what else is in photo range—that you don't necessarily want a photo of—backs of heads, reflections, anything that would distract from subject.

Remember, black and white is preferred, but color photos and slides are fine.



FLOODS – continued from cover page.



Markleeville Creek near its peak January 2 flooded an engineering storage building and other structures on the Carson City RD.

several sustaining long-term damage. Forest Service system roads were damaged by landslides, washouts, and gullying.

During the flooding, road closures complicated access, the Humboldt-Toiyabe NF's microwave system was down, long distance phone communications were limited, and Data General communications were also down.

In just a few days, 7-12 feet of snow fell above the 7,000-foot elevation on the Carson and Bridgeport RDs. Immediately after the snow storm, the "Pineapple Express" brought heavy rains and much warmer temperatures. The Express showed a cloudbank on weather satellite images that extended across the Pacific, through Hawaii, and all the way to Japan. This storm system would bring several days of heavy rains. Estimated total rainfall from December 21 to January 4 ranged from 15 inches to 23 inches along the Sierra.

More than 23 landslides were reported on the Carson RD alone. These closed Forest Service roads, damaged property, and devastated forest resources. Thirty-six roads were reported damaged and hazardous, closed, or gone.

On the Bridgeport RD, the Walker River washed away parts of

US Highway 395, the artery from Reno, Nevada to the Bishop, California area. The highway was not planned to reopen until summer 1997, having a devastating effect on local tourism along that stretch of highway. Cost estimates on repair of the highway alone reached \$100 million. Many homes and one of the resorts along the Walker River sustained major damage.

The Markleeville Guard Station on the Carson RD received the most damage. More than six feet of rushing water traveled through the compound when Markleeville Creek crested and changed its course. About 50 concerned citizens from Markleeville rallied to try and save the Forest Service compound. Volunteers sandbagged all New Years Day, only to watch as the creek turned into a raging river and washed their efforts away. More than \$300,000 in damage occurred at the compound, destroying the engine garage, tool sheds, fences, gasoline vaults, a propane tank, water heater, furnace, fire cache, supplies, furniture, three fire vehicles, two snowmobiles and a Smokey Bear costume. An additional \$100,000 in damage was sustained to the trailers used as seasonal housing. The damaged trailers have been condemned.

The Supply Center (Supervisors Office) in Sparks, Nevada is only a half-mile from the Truckee River, which also flooded. The industrial area where the office is located was a virtual lake for three to four days. On the third day of the flood, FS employees were told they could enter the area by boat. By the time employees were allowed in, the water had subsided, leaving a layer of mud several inches deep. Approximately three to four inches of floodwater had covered the first floor. The carpet, installed only last fall, had to be removed due to hazardous materials in the floodwaters. The cement was cleaned and disinfected. New carpet arrived in February. Historic records, personnel files, furniture, and computer equipment sustained damage. Four radios, 12 Data General terminals, two laser printers, and miscellaneous equipment and supplies were lost. Much of the loss was due to electrical shortages during the flood, and some equipment was destroyed by flood waters. Much of the Supply Center fleet was damaged, requiring repair estimated in the thousands.

The widespread flooding which occurred over New Year's is not expected again. However, because the Supply Center is so close to the Truckee River, the Forest Service will prepare for future flood events there.

by Kris Absher
Public Affairs Officer

and

Jenny Heisinger
Range Conservationist
Humboldt-Toiyabe National Forest

Region

Results of the ravages—Pat Shanley, Carson RD wildlife biologist, overlooks a washed-out segment of the Clear Creek Road on Carson RD.



Unleaded and diesel fuel tanks were held in place by plumbing embedded in the concrete footings, as floodwaters raged over them.

MAY 27 UPDATE: *Damages Repaired from Winter Floods*

About \$250,000 has been spent on cleanup and rehabilitation of facilities at the flooded Markleeville Guard. Some \$16,000 worth of supplies were lost. Three vehicles damaged by floods were sold and snowmobiles were salvaged and used this past spring season. No buildings were lost. Trailers were rehabilitated for about \$16,000 under contract and should be available for firefighting summer seasonals.

Closures on Highway 395 from road loss were opened in early May on all sections except the Walker River corridor south of Walker, California. This is expected to open in July or August.

The Forest Service has 13 road projects going or completed so far. Wolf Creek Road incurred the major damage with repair costs estimated at more than \$2.6 million. Damage includes a major landslide, 700 feet of road wash-out and numerous smaller slides and washouts. Emergency repairs were contracted in February. The road is open, and emergency repairs should be complete by early July. Permanent repairs such as paving and landslide stabilization should start in spring 1998. Thanks to contracting assistance from the Boise National Forest, the emergency repair contract was advertised and awarded in a week—solicitation was issued February 7 and opened on February 11.

The Forest Service has requested about \$3.4 million in Emergency Relief Federally Owned (ERFO) funds from the Federal Highway Administration to repair damages. ERFO covers repair of flood damaged roads and highways administered by Forest Service, Park Service, Bureau of Land Management and Bureau of Indian Affairs. Forest officials think the request may go higher as road damages are assessed in the high country.

Since the snow melted, several landslides have been discovered in the high country. Resource evaluation had not yet occurred because of access problems.

Utah's Centennial Tree Goes to D.C.

*C*oordinating, harvesting, and delivering the Capitol Holiday Tree seemed fairly simple three years ago when I was asked to submit a proposal to the Chief. Since 1996 was the Statehood Centennial for Utah, and I was special projects coordinator for the six National Forests in Utah, the Forest Supervisors asked me to do the proposal.

Usually one NF sponsors the tree but I proposed that all 6 Utah NFs be involved.

When we were selected by the Chief I asked each Forest Supervisor to begin searching for the perfect tree.

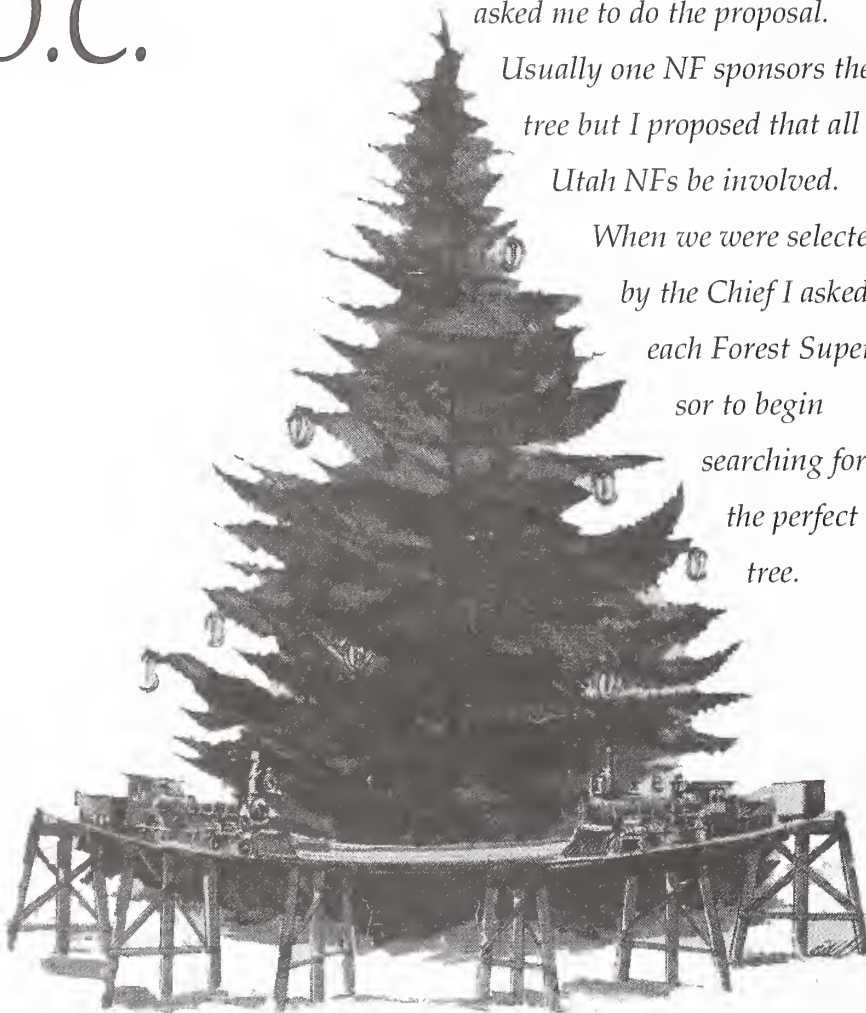
Starting a 1996 project in 1994 had its pros and cons—the first challenge was even getting people interested in sending a 70-foot Christmas tree to Washington D.C. I started a committee with statewide representation.

This group met about every other month to share ideas about fund raising, decorations and options for celebrations. We really didn't get a lot accomplished because we could hardly get the Washington Office to talk to us. If it isn't your year, you must be patient.

I continued to build interest with various State and Federal agencies, the Congressional Delegation and the Governor's Office. I corresponded regularly with the Capitol Landscape Architect to answer our questions about how to build decorations. We wanted to get Utah schoolchildren working on decorations during the 1995 Christmas Season, rather than waiting until August of 1996. We had overwhelming participation from the schools throughout Utah. The Utah Arts Council also provided many hours instructing groups and schools in design and construction. Most of our ornaments were built and boxed prior to Christmas 1995. The committee also selected a logo and recruited partners.

I attended the 1995 cutting ceremony on the Plumas National Forest to get some idea of what to expect with Utah's show. Many contacts in California became important resources later when we had similar challenges and opportunities.

When 1996 arrived, I started getting correspondence from WO explaining that we should get busy. Little did they know we were well on our way and ready for just about everything, or so we thought. We had created a timeline for key actions. David Spann, the Wasatch Front Resource Conservation and Development Coordinator (and FS employee) facilitated our meetings and offered the nonprofit RC&D to



Local Box Elder County artist Jeff Kafton created this rendition of the tree and the replica of the two trains meeting at Promontory Summit. This artwork served as the Christmas card, invitations, and thank yous.

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handle the committee's financial transactions. Jim Dunford of the Uinta National Forest was the bookkeeper.

We organized through subcommittees on finances, transportation, tree, media and Utah. The latter made arrangements for all those who would travel back to D.C. for the lighting ceremony. Each committee had their own assignments and worked independently.

The Capitol Landscape Architect, Matthew Evans, arrived in Utah on July 29, 1996 to see the candidate trees the various Forests had selected. The Uinta, Manti-La Sal and the Dixie participated. We took a whirlwind tour of the State covering 950 miles and looking at 24 candidate trees in two days.

On the second day Evans announced his choice to the three television news crews that had followed us the entire trip. He had chosen an Englemann Spruce from the Manti-La Sal National Forest near Stewart Guard Station in Huntington Canyon. His reasons included the setting of the historical Guard Station, the bulkiness of the tree and the proximity next to the major road. (The latter became very important to me when November came and it was snowing.)

Manti-La Sal employees worked hard in arranging a tree cutting ceremony and getting nearby communities involved with celebrations and in attending a lighting ceremony in Washington D.C. This effort brought Manti-La Sal employees and local residents together for a single cause and showcased a part of Utah that would not normally have such recognition.

As tree cutting time approached, intensity built. Sweatshirt sales were slow until the cooler weather arrived in the fall; then we were swamped with orders. We sold through Walmart's Wasatch Front and Price stores. More than \$67,000 was made on t-shirt sales. I spent hours coordinating with Mack Trucks Inc. and Poulan/Weed Eater



Seven-time world champion for Poulan Pro Chainsaws, Ron Hartel, cut the 70-foot Englemann spruce in Huntington Canyon, Manti-LaSal NF.

Inc. on details of hauling and cutting the tree.

P.C.L. Civil Constructors volunteered their operator and a crane to lower the tree. Don Batie, the 1995 Arborist of the Year, worked several days to wrap the large branches of this beautiful tree. This monster tree was 34 feet across at the drip line. It was necessary to pull these branches into an 8-foot width to fit inside the sideboards of the truck.

Many groups got involved and provided new coordination challenges. A man from Brigham City offered to build a miniature replica of the two trains meeting at Promontory Summit in 1863. He wanted to place the train under the Utah tree in D.C. The Capitol Landscape Architect said his predecessor would have vetoed this, but with the

national significance of this event he would welcome the idea. The Salt Lake Symphonic Choir director informed me that the symphony had performed for the opening of the Centennial celebrations and wanted to perform at the closing of them. We had dubbed this project the culmination of a yearlong series of celebrations and thus the last celebration for Utah's Centennial. Many other groups were busy doing their thing to make Utah's tree a beautiful gift to our Nation.

Tree-cutting day finally arrived. A huge crowd from Emery and Carbon Counties showed up. The reporters

who participated in the tree search were all there plus some national news representatives. After a speech by "Dr. Red Duke" from the National Forest Foundation, the cold day prompted quick movement into the cutting. Ron Hartel, seven-time



PCL Civil Constructors donated their crane to gently lower the big tree in preparation for the 3,000-mile trip to Washington D.C.



Utah's Centennial tree loaded on the Mack Truck destined for Washington D.C. Mack Trucks donated the trucks and drivers. Reagan Outdoor Advertising donated the painted sideboards.

world champion lumberjack, notched the tree. With the crowd moved back to a safe distance, the tree was cut.

There was brief excitement when the tree rolled, fell off its stump and jolted to the end of the cable secured to the crane. It landed upright and the rest was a very slow process of lowering it and wrapping the branches one by one.

At 9:30 p.m. the trucks pulled out of the compound onto the highway to travel to Castle Dale. The escort left included the truck drivers, Emery County Sheriff's department, a skeleton crew from the Manti / LaSal and myself. The day had been long and cold. The tree was tucked into the sideboards the best it could be, but still was not legal for the highway. Not until three days later in Pleasant Grove were we able to strap it in, meeting highway code.

Celebrations around the State of Utah included Castle Dale, Price, Helper, Pleasant Grove, Orem, Brigham City, and Salt Lake City.

November 19 was the final send-off of the tree. Governor Mike Leavitt drove the Mack Truck carrying the tree into the Galavan

Center in downtown Salt Lake City. A successful program and a crowd sent us on to Cheyenne. The Emery County Sheriffs deputies and Forest Service law enforcement escorted the tree to the Wyoming border. The caravan included 3 Mack trucks. I led in my vehicle.

The first truck hauled the 70-foot tree. A second carried decorations and 47 smaller trees donated by the Forest Service for various offices in Washington D.C. The third carried trains and miniature stuffed bulldogs which Mack Trucks donated to the Marine Corps' Toys for Tots program in every city we visited.

Formal presentations scheduled ahead kept us on a tight schedule. Planned stops were in Cheyenne, WY; Spear Fish, Rapid City, Pierre and Sioux Falls, SD; LaCrosse, WI; South Bend, IN; Pittsburgh and Allentown, PA; and Hagerstown, MD. We deviated little from the schedule, except to spend Thanksgiving in Allentown with the family of my counterpart from Mack Trucks.

On schedule we arrived in Washington D.C., December 2. The

convoy was escorted from the National 4-H Center in Virginia to the Capitol by the Capitol Police, the Presidential Police, D.C. Metro Police, and a police unit and two policemen from Emery County. The tree arrived at the Capitol at 10 a.m. Eastern Standard Time. Utah's U.S. Senators Robert Bennett and Orrin Hatch greeted the truck drivers with donuts and hot chocolate. A large crowd of news reporters watched the tree being lifted from the truck and placed on the West Lawn of the Capitol. A tear was running down the face of truck driver Dave Duvall who had cared for this tree the entire 2,600-mile trip. These truck drivers love their work and showed great care and professionalism during the trip.

Once the tree was placed in the ground the small crew of Forest Service personnel from Utah and the WO, the Emery County deputies, truck drivers and others unloaded the smaller trees and decorations. We sorted trees by order of delivery for the days to follow. The truck drivers left with plans to return the next week for the lighting ceremony.

The week to follow brought a heavy workload for those who traveled from Utah as well as the Capitol grounds crew who worked on the tree daily, preparing it for the lighting on December 10. Kathy Jo Pollock, Bill Dye, Bob Reese and I began the thankless job of delivering the smaller trees to the Senate and House building, the Department of Interior and the Department of Agriculture. With the help of a few WO employees, we delivered trees, wrote news releases and speeches, and talked to reporters.

December 10, 1996 came fast. Reporters were interviewing the many groups who came from Utah. Associate Chief Dave Unger welcomed participants. After a few key speeches we made the traditional walk up the mall to the West Lawn of the Capitol. The lighting ceremony included invited speakers,

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the Salt Lake Symphonic Choir, the Capitol Hill Choir, the U.S. Naval Band and Speaker of the House Newt Gingrich flipping the switch to light the People's Tree.

We made a phone call home to Utah's first Lady Mrs. Leavitt who was holding a similar ceremony in the Rotunda of Utah's State Capitol. There, the Uinta NF had provided a 40-foot Blue Spruce in honor of the Uinta's 1997 Centennial.

The lights of the two trees were turned on consecutively. Utah will always be remembered for a beautiful tree with a train around the base.

After the lighting, all attendees went to a reception in the Russell Senate Building hosted by Utah Senator Bennett. The following day the Utah party toured the Capitol with the Senator. My trip back to Utah took just three and a half days! The following weeks I wrote lots of letters and traveled to many meetings presenting thank yous to everyone involved. One thing I realized later was that the significance was not the tree, but all the people who worked and provided the expertise and the money and their input to make sure that this was something that Utah could be proud of. A special thanks to those Forest Service employees who served on various committees and made the difference in our success.

Bevan Killpack
Special Projects Coordinator
National Forests in Utah



Utah's Centennial Tree to D.C. with over 4,000 decorations, made by Utah school children and over 10,000 lights graced the west lawn of our U.S. Capitol in 1996.



U.S. Senator Robert Bennett and Lt. Governor Oleen Walker represented Utah at the lighting ceremony, December 10, 1996.



RC&D Helps Finance Christmas Tree, Bike Tunnels for Utah NFs and Communities

Financing the delivery of the 1996 National Christmas Tree and partnership support for bicycle/pedestrian tunnel access to Wasatch-Cache National Forest lands above Salt Lake City were two major achievements in 1996 for the Wasatch Front Resource Conservation and Development Council (RC&D). The Council is an outreach of R4's State and Private Forestry Staff.

The Council helped with financial management and organizational development surrounding the delivery of the National Christmas Tree. Because the tree came from Utah's National Forests during 1996, Utah's Centennial year, the event

included a great deal of community, partner and group involvement. As everyone knows, the tree delivery and lighting ceremony were a great success.

What most folks don't realize is the amount of work and partnership development that was required to accomplish this great event.

Bevan Killpack, Uinta NF, provided leadership, and the Council provided legitimate, non-profit status and organizational skills to assist Bevan. By February 1997 more than \$68,000 in cash had been received from outside revenue sources. More than 40 partners provided more than \$100,000 in-kind value (e.g. three Mack Trucks which, at no cost to the government, went across the country twice to deliver the tree, the ornaments and the large/miniature train set).

The Council also built the partnership to create bicycle/pedestrian bridges and tunnel - valued at \$1.3 million—at the mouth of Parley's Canyon in Salt Lake City. These structures will allow Salt Lake City residents easy and safe access onto the Wasatch Cache NF in the Mill Creek area. They will also provide a major linkage for alternative transportation in the Salt Lake Valley.

Private donors provided more than \$180,000; Utah Department of Transportation gave \$613,000; Salt Lake County donated \$475,000; and Salt Lake City kicked in \$64,000. The Wasatch Front RC&D translated a desirable Forest Service project into a needed community project and all parties are excited about its success. Construction should begin by late fall '97 or spring '98.

The Council is a unique federal-local government partnership. Forest Service and the Natural Resources Conservation Service fund the director—David Spann, a Forest Service employee on loan from S&PF—along with a half-time assistant, office space and overhead budget. Tooele, Salt Lake, Weber, Davis and Morgan counties and communities set priorities for projects pursued by the Council. Last year the Council handled about \$1.5 million worth of grants and funds.

To contact the Council, call David Spann at 801/553-2210.

by David Spann
Executive Director
Wasatch Front RC&D Council

The mission of the Wasatch Front RC&D Council is to "Create Common-Unity Around Human and Natural Resource Issues." The words Common and Unity are hyphenated to recognize the derivation of the word community and the basis for the RC&D organization. It's the creation of the Common Good or Common Unity that drives the Council's members.

Our organizational philosophy is similar to that of Daniel Kemis, Mayor of Missoula, Montana. In his book, *Community and the Politics of Place*, Kemis states: "What we do depends upon who we are. It

depends . . . on how we choose to relate to each other, to the place we inhabit, and to the issues which that inhabiting raises for us." The RC&D Council's projects and policies try to build on this theme, recognizing that we are better served when working together than when working separately. The Wasatch Front RC&D membership is, therefore, open to any form of community, e.g., city, county, civic organization, etc. Members are expected to share their experience, knowledge and resources with each other, in Creating Common-Unity.

New Forest Service Tanker Base in Operation in Northern Utah

New Forest Service aerial tanker base facility at Hill Air Force Base allows quick wild firefighting response throughout northern Utah.

A new Forest Service aerial tanker base facility has been in operation for almost one year at Hill Air Force Base just south of Ogden, Utah. The facility, which officially opened in July, 1996, is used for wildland firefighting operations. The Forest Service previously operated a base for 25 years at Salt Lake International Airport northwest of Salt Lake City. But major commercial growth and upgrading at this airport required relocating the Forest Service operations.

After three years of planning and construction, the FS base opened on the northeastern corner of Hill AFB. The area is also used by the Utah Air National Guard's 151st Air Refueling Wing. This location was chosen because it allows quick response time to wildfire situations in northern Utah. Fire retardant aircraft based here are available to federal, state and local fire agencies. The facility has the most modern equipment for preparing fire retardant and can load aircraft four times faster than the old SLC operation could. It can load two tankers at the same time.

The base is a cooperative effort of the Forest Service, Hill Air Force Base, the Department of Agriculture and the Department of Defense.

by Jim Cook
Wasatch-Cache National Forest



New Forest Service aerial tanker base facility at Hill Air Force Base allows quick wild firefighting response through northern Utah.

State Forester Art Dufault at Tanker Base Dedication.



Primitive Tools, a Lot of Sweat, and Cooperation Open Popular Sawtooth Wilderness Trail

"It's a whole lot more than just opening up a trail—it's helping to preserve techniques and primitive skills from being lost in today's technological society," noted Liese Dean, Wilderness Ranger for the Sawtooth Wilderness in central Idaho.

Dean was describing some very tough work done last summer on the Snowyside Pass Trail. This trail, used by thousands of wilderness travelers annually, connects Toxaway and Alice Lakes and more remote parts of the Sawtooth Wilderness. It's also one of the most popular overnight loop trips for stock users.

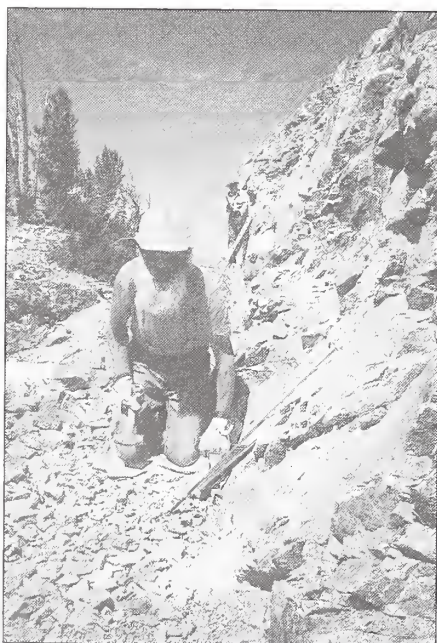
"Approximately one quarter mile of this trail was in such bad shape we had to close it for more than a year while we reconstructed it," Dean said. "The problem section is in extremely steep country. In fact, at one point there is a 500 foot dropoff. Over the years, what tread was there had sloughed off until it was

almost nonexistent in spots."

Reconstruction work began in the summer of 1995 and was completed in September 1996. "One of the most satisfying aspects of this project was the great support and help from two groups, the High Desert Backcountry Horsemen from Twin Falls and the American Hiking Society, based out of Washington D.C.," said Dean. "Nearly 100 person-days of work were contributed by volunteers from these two groups."

This trail project was spearheaded by a three-person Forest Service trail crew, headed up by Jay Dorr. "Out of the troublesome one quarter mile of trail, we focused on an area 200 to 300 feet in length," Dorr said. "Working on this piece was fairly dangerous at times, and we really concentrated on the safety aspect. Fortunately, there were no accidents or serious injuries."

"The work was harder than anything I had done in a long time," states Jeannie Bottinger, of the High Desert Chapter, Backcountry Horsemen, in Twin Falls, ID. "A lot of people who worked on this project left with a lot of blisters, but their hearts were happy. I left the project with a



68-year-old American Hiking Society volunteer Maurice Devore spent most of his time on his knees breaking rocks



Forest Service Trail Crew Foreman and Project Leader Jay Dorr uses a ladder to reach work on "the wall."

great deal of satisfaction knowing that we really accomplished something. We now have a much wider trail that is a lot safer for livestock use."

American Hiking Society's Maurice Devore, a 68-year-old volunteer from Vallejo, California spent six weeks this past summer working on the trail. "Why? Because I like to do physical work, like breaking rocks and moving dirt," Devore said. "I really like to work in the outdoors."

"The main reason I like it so much are the people I get to work with...Mose, Jay, Deborah and all the other Forest Service folks—they are really great to work with."

Devore has only missed one summer since 1987 as a volunteer working on trails in the Sawtooth National Recreation Area. "I would really encourage others to get involved doing this kind of work - these are good projects and the work is rewarding."

Mystic Saddle Ranch, a local Sawtooth Wilderness outfitter and guide, helped by hauling in supplies for the Backcountry Horsemen.

"Because this trail is within a Congressionally designated Wilderness, we did not use mechanical or

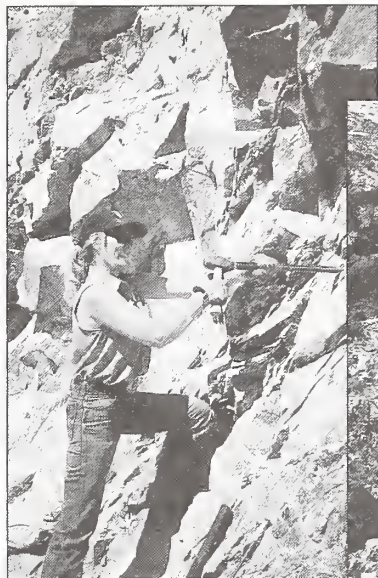
Forest

motorized tools," Dean said. "Volunteers hand-drilled holes for blasting using a star bit. They also used rock bars to loosen and remove rocks. It was tough work because workers had to cut the trail into a sheer rock face. We went to this extent because it's important that stock users can safely use this trail and other trails in the Wilderness."

Dean said the finished trail is an outstanding example of rock work with primitive tools. "The trail is carved out of solid rock on one side and cribbed up below on the other side. Techniques used to build this trail are the same ones that have been used for centuries to build roads and trails all around the world. Having to do the work this way is another value of wilderness as it helps to preserve these technical and primitive skills alive in a world that has become so highly technical."

Bill LeVere, Forest Supervisor of the Sawtooth NF, describes the value of citizens working as volunteers in their National Forests. "We are very fortunate to have had the help of groups such as the Backcountry Horsemen and the American Hiking Society. Not only did they enable our crews to complete a difficult piece of trail, but they offered the opportunity for us to work side by side with our users."

by Ed Waldapfel
Public Affairs Officer
Sawtooth National Forest



Karen Majerus, Backcountry Horsemen-High Desert Chapter, using a star drill and sledge hammer to break rock

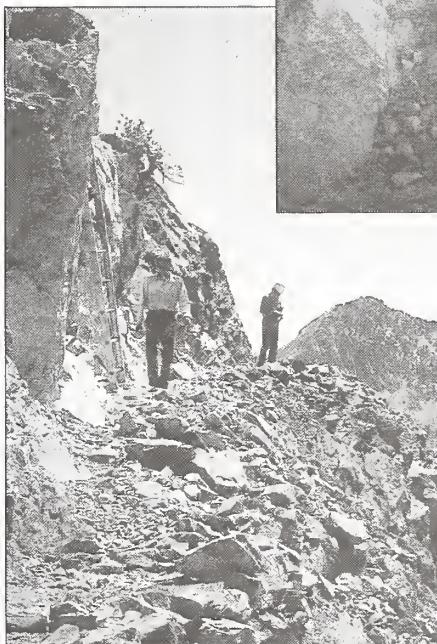
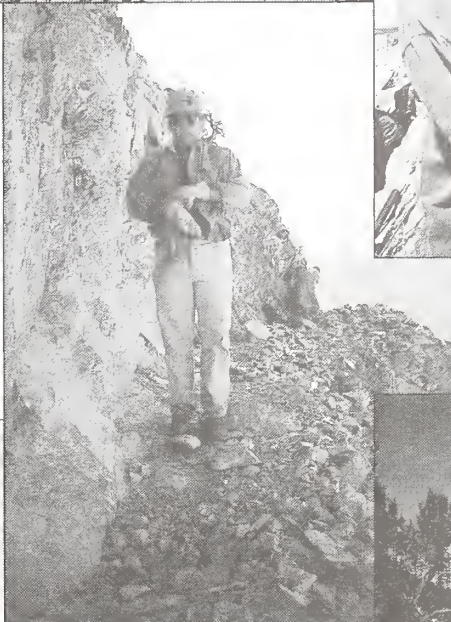


Wendy McCully, Backcountry Horsemen-High Desert Chapter, helps shape the trail by removing rocks.

David Majerus, Backcountry Horsemen-High Desert Chapter, learns firsthand the art of primitive trail building techniques.

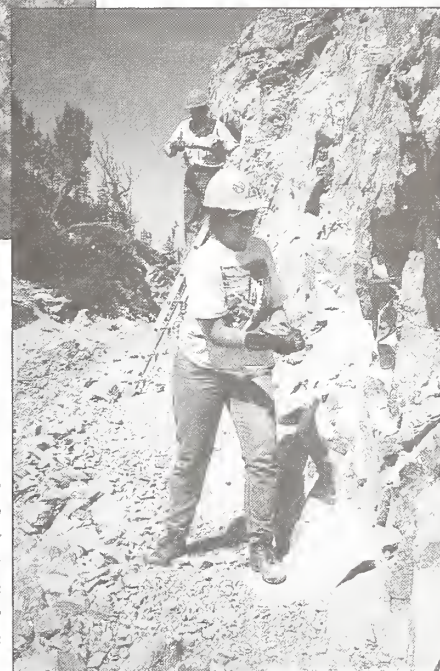


Clarence Sparks, Backcountry Horsemen-High Desert Chapter, checks out the trail as it begins to take shape.



The trail begins to take shape.

Forest Service trail crew worker Deborah Peters wields a mean sledge as she breaks rocks.



National Guard and County Repair Road at Flaming Gorge NRA

Braving a heavy spring snow storm and near-whiteout conditions, Wyoming Army National Guard soldiers and Sweetwater County workers repaired flood damage on a popular recreation access road on the Flaming Gorge National Recreation Area.

Soldiers from Detachment 2, 1041st Engineer Company in Rock Springs, and county road and bridge department workers repaired flood damage April 5 on Lost Dog Road south of Green River, Wyoming. National Guard operators used a bulldozer to fill in deep trenches; followed by a county grader/maintainer that smoothed out and finishes the road surface. Moving from washout to washout, the guard/county team repaired eight heavily damaged areas along the road.

"We have equipment now to help with community projects that we didn't have before," said Support Platoon Leader SFC Gary Fisher. "Besides helping public agencies with projects, this is invaluable training . . . It gives our soldiers hands-on experience with the heavy equipment they're trained to use."

The Guard is also planning repair projects with the City of Evanston and the USDI Bureau of Land Management in Kemmerer. "We want to continue helping local communities," Fisher said.

"We don't have the kind of equipment at Flaming Gorge they



WORKING IN A WHITEOUT – Pvt. Ryan Schuh, Wyoming Army National Guard, operates a bulldozer in a blizzard reopening the Lost Dog Road south of Green River, Wyoming. Lost Dog is a major public access to the Flaming Gorge National Recreation Area on the Ashley National Forest.

use to get that road repaired and passable," said Mike Brown, Assistant District Ranger. He noted that Lost Dog is a popular recreation spot at the NRA.

"The need for maintenance and repairs of facilities at Flaming Gorge has been an important issue the past several months," added Brown. "Since the National Guard and Sweetwater County generously fixed a major problem area, funds from the Flaming Gorge Use Pass program will stretch even further."

by Mike Brown
Flaming Gorge NRA

Flaming Gorge Implements Recreation Fee Program

Flaming Gorge NRA initiated a recreation fee program March 31. A \$2 daily use pass is required for each vehicle, horse, motorcycle, bicycle or pedestrian. Under a national pilot program underway, participating National Forest sites will be able to utilize the fee revenues to maintain facilities on site and directly benefit users, instead of sending fees to the Treasury. This is the first program to be implemented in the Nation under the Forest Service's new Recreation Fee Demonstration project.



Fishlake NF Permittees and Employees Learn Collaborative Range Stewardship

Richfield Ranger District grazing allotment permittees and Fishlake National Forest employees participated in a range seminar aimed at collaborative stewardship March 15 at the Sevier Valley Applied Technology Center in Richfield.

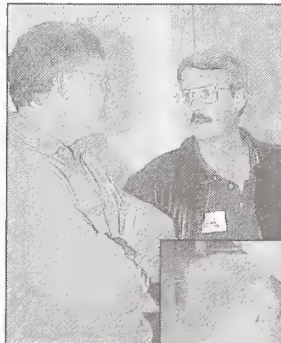
Collaborative stewardship means "we're all in it together," noted Rob Mrowka, Forest Supervisor. "It's about bringing together people who care about the land, and having them help the land managers develop workable solutions to problems and opportunities." Mrowka said Fishlake employees will serve people "by listening to them, learning from them, and doing resource management that is within the sustainable limits of the land to produce. People are part of the ecosystem we are managing."

Ted Fitzgerald, Richfield District Ranger, opened the seminar, saying, "Today is about resuming a dialogue between permittees and Forest Service personnel—but instead of just talking to one another, we will be building a new way of doing business—together."

The seminar covered:

- A permittee's perspective of the next five years for federal grazing;
- Setting the stage for grazing in the foreseeable future;
- A panel discussion on The State of the Range;
- A shift in permit administration;
- Range utilization;
- Use periods;
- Condition of improvements;
- Livestock accountability;
- 'Seeking Common Ground'—resolving livestock and big game conflicts.

Permittee Rae Noyes gave his perspective of present and future livestock grazing on the National



Vince Pace, Rangeland Management Specialist, and John Keeler, Utah Farm Bureau.

Rob Mrowka, Fishlake NF Forest Supervisor visiting with permittee John Wintch.



Forest. Weather is a big factor in range condition.

An issue for most of the permittees is the increasing size of the elk herds on their allotments, especially early spring grazing by the elk. Noyes mentioned a study in Iowa on the decline of rural communities, which found range in the best condition it had been for a long time. Last year the permittees in his grazing association spent a collective total of 97 days doing improvements on allotments. Noyes said permittees and the Forest Service working together would make livestock grazing successful in the future.

Richfield RD will be inviting permittees to help evaluate range condition. Permittees can visit the allotments with rangeland management specialists and learn the techniques used to measure vegetation utilization. "We can talk and plan all we want, but we need to be together on the ground, interacting and sharing," said Bob Tuttle, rangeland management specialist.

Permittee John Wintch explained how he was monitoring range conditions. He has identified

photo points and takes repeat photos each year. He predicted more public scrutiny of range conditions, especially riparian areas.

Permittees requested help in measuring utilization of spring elk grazing.

Cages have been placed on the Water Hollow Allotment in areas where spring grazing by elk occurs. Photos of the conditions before spring grazing have been taken. Vegetation measurements will be taken (1) inside the cage and in the area surrounding the cage, (2) after spring elk grazing and before cattle go on the allotment, and (3) at the end of the season, to determine total grazing by elk and livestock.

More than 40 grazing permittees attended the seminar. Forest Service employees attending included: Forest Supervisor Mrowka and DR Fitzgerald; Vince Pace and Bob Tuttle, rangeland management specialists; Gary Deleeuw, range technician; Kreig Rasmussen, wildlife biologist; Sylvia Dotson, support services specialist; Ellen Daniels, resource clerk, and Lynn Findlay.

by Sylvia Dotson
Support Services Specialist
Richfield Ranger District



Monroe Mountain Seeking Common Ground national demonstration display.

Fishlake Sponsors "Take Your Daughters to Work Day"

April 24 was "Take Your Daughters to Work Day" at the Fishlake NF SO and the Richfield RD. Ellen Daniels, Fishlake Federal Women's Program Manager, organized and supervised the day. Eleven girls participated with their mothers or grandmothers. Several girls were invited from a local crisis center and participated for the day with a "mentor mom for the day."

Judy Strong from the Richfield City Police Department talked to the



Participants in Fishlake "Take Your Daughters to Work Day."

group about her law enforcement career and presented a program on self defense. Noni Dalton, assistant fire center manager for the Inter-agency Fire Center in Richfield, presented a video and information about women in the fire profession. Fishlake Administrative Officer Dee Ann Devenish presented a video on

Forest Service women and career options. Maggie Williams, law enforcement officer, also discussed her career with the Forest Service and presented a slide program.

Other events included a potluck lunch and birthday celebration for one of the girls, and a tour of the Forest Service fire cache and fire trucks.

Uinta National Forest Celebrates Centennial

On February 22, the Uinta National Forest turned 100 years old. Portions of the Uinta were originally included in the first Forest Reserve established in the State of Utah. The Uinta Forest Reserve was established by President Grover Cleveland on February 22, 1897—one year after Utah received statehood.

On February 21, the Uinta held a Centennial Employee Day celebration including historical presentations, a group photo, forest trivia, and even a birthday cake! Lunch-time entertainment was provided by the group Legacy who performed a variety of Native American dances. Dancers told the background and history behind each dance. At the end of the day, employees filled a time capsule to be opened by future Forest Service employees.

On March 13, Utah Governor Mike Leavitt signed a proclamation declaring 1997 as the Uinta National Forest's Centennial Year. At the signing, Uinta employees presented the governor with a "History of the Uinta National Forest—A Century of Stewardship", and a centennial pin and flag.



Native American dancers from Legacy perform at Uinta NF Employees Day, part of the forest's centennial celebration.



Other activities planned for the Centennial year include a Retirees and Partners Appreciation Day, participation in Provo's Freedom Festival parade and balloon fest, a Forest Work Day to be held on the Heber Ranger District, and a poster contest.

Utah Governor Mike Leavitt smiles before he signs Uinta National Forest Centennial proclamation as Forest Supervisor Pete Carp and other Uinta management team members stand by.



Ashton RD Employees Pursue "Partners in Safety"

Partnerships can come from the most unexpected places.

Judy Warrick, Ashton Ranger District safety coordinator on the Targhee National Forest, was concerned that the safety posters on the District were old and no longer effective. Employees were disregarding the same old displays. "We needed new safety messages that were eye-catching and appealed to the employees," said Warrick.

Warrick found an unlikely partner in 23 students in Liz Hossner's third grade class at the Ashton Elementary School. Each student created posters with a safety message for the District to display. Hossner was surprised that the children knew so much about safety in the forest. "It must be because the forest is in our backyard and their families use the area frequently," said Hossner. The children used a variety of safety messages in their poster illustrating snow machine use, working around water and boats, poisonous plants, hunting, campfires, picking up litter, hiking, and using caution around wildlife.

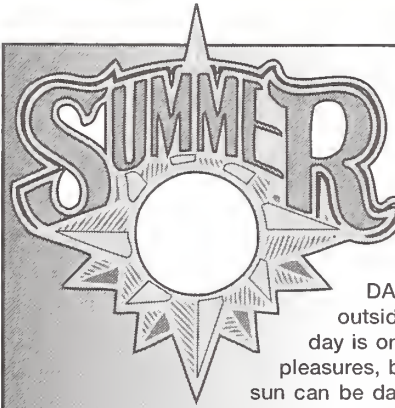
To recognize their efforts, Smokey Bear and District Ranger Adrienne Keller showed up at the school to talk about fire prevention and provide all the students with a picture of themselves with Smokey and their poster. Three local newspapers covered the event, extending the safety messages into the community.

"It was a great idea to get the students to be our partners in promoting safety," said Keller. "We both benefited from the effort."

by Adrienne Keller
District Ranger
Island Park-Ashton RDs
Targhee NF



Third graders at Ashton Elementary School give "thumbs up for safety," aided by Smokey Bear and Adrienne Keller, Island Park-Ashton District Ranger. (Island Park news photo)



SAFETY TIPS

TOO MUCH SUN-LIGHT CAN BE DANGEROUS . . . Being outside on a warm, sunny day is one of life's great pleasures, but getting too much sun can be dangerous. Excessive sun exposure can result in painful sunburn, but can also lead to other serious health problems, including melanoma, a life-threatening form of skin cancer. Melanoma is one of the fastest growing forms of cancer in the U.S. New melanoma cases in the U.S. have more than doubled over the past two decades, with an estimated 6,900 American deaths from the disease in 1994. In addition to melanoma, excessive UV exposure can lead to premature aging of the skin, cataracts, non-melanoma skin cancers, and immune system suppression.

BE SUN WISE . . . Protecting yourself from overexposure to UV radiation is simple:



WEAR SUNGLASSES
THAT BLOCK 99-100%
OF UV RADIATION



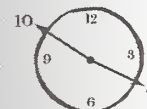
WEAR A HAT



PROTECT OTHER
AREAS OF YOUR BODY
WITH CLOTHING DURING
PROLONGED PERIODS
IN THE SUN



ALWAYS USE A
SUNSCREEN WHEN
OUTSIDE ON A SUNNY
DAY

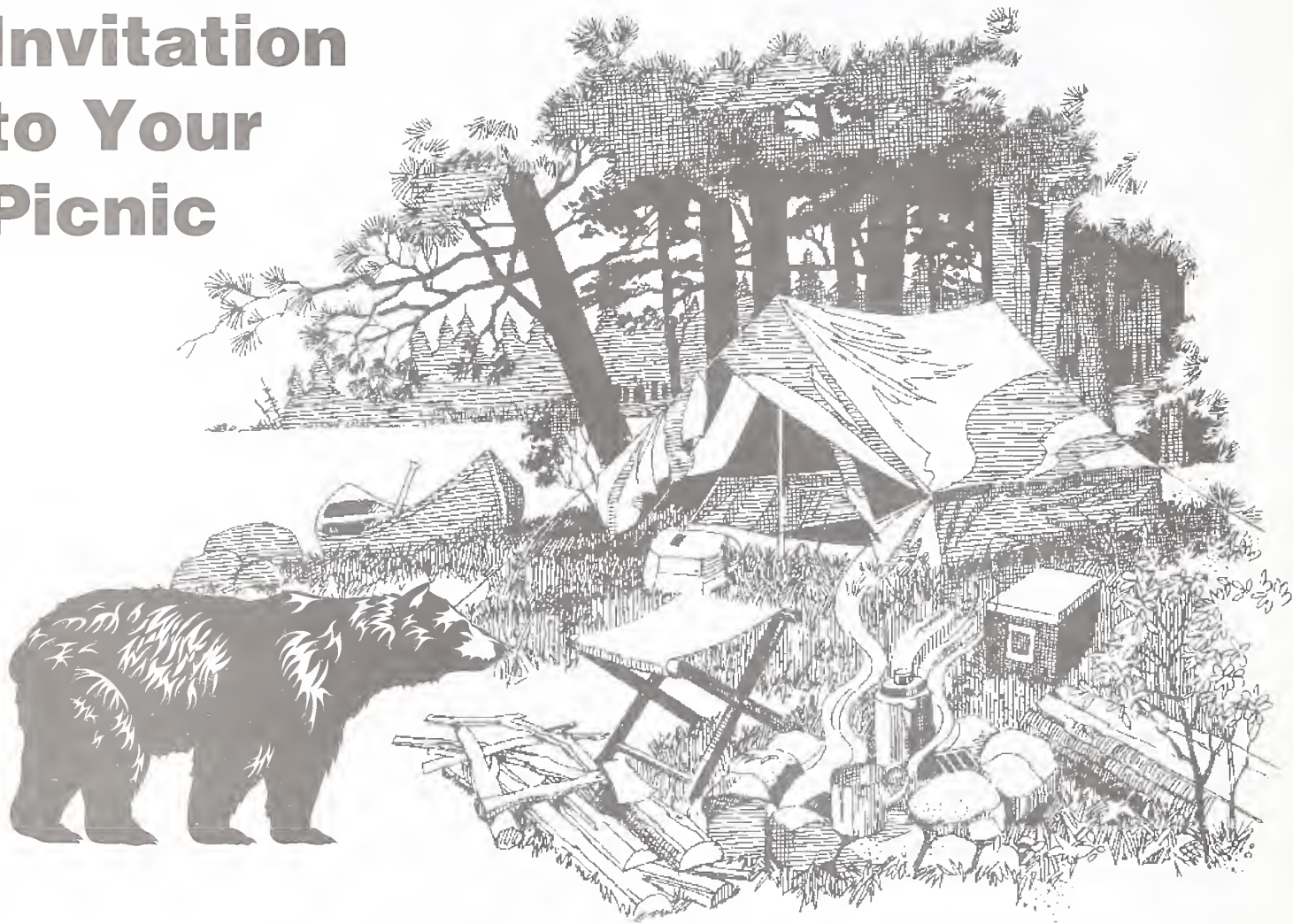


AVOID THE MIDDAY
SUN AS MUCH AS
POSSIBLE



AVOID SUNLAMPS AND
TANNING PARLORS

Local Black Bears Are Better Off Without an Invitation to Your Picnic



On one of their weekend outings to their favorite camping spot on the Targhee NF, Joe and Mary Knowbetter woke in the middle of the night to a terrible racket just outside their trailer. Hollering, Joe stepped out with his flashlight just in time to see a big, furry shape running away.

In the morning light, Joe and Mary found their ice chest lid broken and three days of food dumped on

the ground. Their garbage bucket was turned over; empty beer cans and fruit peels were scattered. Mary's cosmetic bag, left out on the table, had been ransacked—tubes of toothpaste and skin cream were chewed. The sweatshirt Joe had been wearing while catching and cleaning fish was ripped to shreds.

Who was responsible for this mess? Who was the culprit?

If you guess "black bear," you are only partly correct. Yes, a bear

had been on the premises. But it was really Joe and Mary, who went to sleep that night in a camp that smelled irresistible to a bear, who were responsible.

Black bears, active mostly at night, are in constant search for food. They eat insects and many kinds of plants, including young shoots, leaves, roots, and berries. They will eat meat readily if it's easy enough to get. They aren't picky eaters, and they need lots of food.

Wildlife Wonders

Bears find that just about everything humans eat tastes great to them. Lots of stuff we don't eat tastes good, too—like fragrant toiletries and cosmetics, dirty dishes, fish guts, and cooking grease. Empty food, pop and beer cans are good for a lick, especially if some ants are present. But when a bear finds its first human food “reward,” its life is changed, probably forever. Instead of finding natural foods, a bear will be sidetracked by the whiff of picnics and camps, remembering tasty snacks and easy pickings. These “habituated” bears associate food with people. Baby bears learn the behavior from their mothers, and so the bad habit is passed on.

This learned behavior is destructive to human property, and eventually to the bear itself. As these bears continue to frequent camps and summer homes, becoming a nuisance, game officers are often called to relocate them out of the area. About one bear per week is moved by Idaho Fish and Game from the eastern Idaho area.

With so many people living and playing in this area, a relocated bear may soon be in someone's camp or yard, and again it may be trapped and moved. Bears that become accustomed to eating human foods may look “tame,” but they aren't! They often become bold around people, and if approached, may become aggressive. Bears that threaten or injure people are usually killed. Sooner or later, the bear's attraction to human foods is likely to result directly or indirectly in the bear's death.

As more people move and visit here, the future of bears will depend on how willing people are to learn about living near bears. Every visitor and resident needs to do a very important thing for bears—KEEP A CLEAN CAMP, YARD, OR PICNIC AREA!

Whenever you are away from camp or sleeping, stow all food, ice chests, and garbage in bear-proof

places, such as inside the trunk of your car or in bear-resistant containers. Remember that anything that has an odor may attract a bear and that bears are extraordinarily clever at getting into things.

Attractants include processed livestock and pet foods, cooking utensils, toiletries, canned food and beverages, even camera film. Take extra trash bags with you to seal up and stow all things that smell. Pour cooking grease into cans or bottles and keep it sealed up with the rest of the garbage. Don't bury garbage, because bears will just dig it up. And never, never put food in your tent, particularly if you are sleeping there!

If a black bear does show up at your picnic or in camp, don't panic. Bears are generally shy and frightened of humans, and their presence does not threaten your personal safety. Discourage the bear by making lots of noise—yell, sing, clang pot lids, bark like a dog. Don't throw things or attempt to prod the bear with any object. If you have a dog with you, restrain it and keep it away from the bear. You don't want to provoke a bear, just encourage it

to leave. Be aware that the bear may return later to look for food, when you're away or sleeping, so make sure your camp is super clean and odorless. You might also consider re-locating your camp.

Homeowners or renters in areas near the forest can best protect their property from bears by keeping all garbage, pet food, and barbecues inside buildings.

If you're camping in the backcountry, take time to learn how to hang your food and take other precautions advised for bear country. Don't forget, occasional grizzly bears also roam the Teton and Targhee NF, in addition to black bears. Can you tell the difference between the two species? For more information about bears and recreation in the Targhee NF, please call or visit a Forest Service office near you. The Teton Basin RD is located on the main highway, just south of Driggs, Idaho.

by MaryNell Oeschner
Wildlife Manager
Teton Basin Ranger District



No matter where you are in bear country . . .

REMEMBER

- Food and odors attract bears
- Bears don't like surprises
- Bears are wild animals

Bullion Canyon Work Gains Fishlake Archaeologist Interpreter Award

Fishlake National Forest archeologist Bob Leonard received the 1996 Gifford Pinchot Award for Excellence in Interpretation from Forest Service Chief Jack Ward Thomas at the National Association for Interpretation's workshop last fall in Billings, Montana.

Leonard competed against seven other regional winners, representing 155 National Forests throughout the nation. The award is for three years of interpretive efforts in Bullion Canyon, a rugged and steep-sided gorge managed by the Beaver RD. In the 1860s, placer gold was discovered in the canyon's creek and by the 1870s there were three gold camps, a toll road, a major gold mill and thousands of miners. Even today, the discerning eye can pick out the vestiges of these camps underneath the canopy of trees along the creek.

Lying just west of Marysvale, Utah, the projects in the canyon have drawn a number of enthusiastic partners including the Marysvale Mayor, Chamber of Commerce, Piute County Commissioners and economic development program, local residents, South Sevier High School students, and four Passport-

in-Time crews from 16 different states. Together, these partners have built a park and picnic area, created oral histories, reopened historic trails, raised bathrooms, re-graveled the canyon road and built a 2.5-mile driving tour with stops at a number of gold camp features.

The tour is directed by an 1800s style brochure designed by Cindy Lou McDonald and funded by Piute County. McDonald also designed all the interpretive signs in the canyon. "She could look at my ideas, offer alternatives and then make everything gel into a wonderful final product," archaeologist Leonard commented.

Near the top of the driving tour, volunteer crews built a park and trail that accesses mining equipment, a reconstructed shaft and workings at the mouth of a mine tunnel, a furnished two-room log cabin, a blacksmith's shop, and a historic outhouse that was moved from another site by Leonard, Regional Archaeologist Jerry Wylie and other volunteers. On a brisk fall afternoon, visitors can retreat to the cabin, light the kerosene lanterns and almost picture life as a miner in the midst of the last century.

Complementing the Miners' Park is a small picnic area near the creek. This past year a trailhead was



Then-Chief Jack Ward Thomas presents Gifford Pinchot Award to Fishlake NF archaeologist Bob Leonard.

built by area and serves as the access to nine miles of historic foot and horse trails opened by Passport-In-Time (PIT) crews. A final touch was begun this fall with the donation of \$2,500 by Piute County residents for a vaulted toilet. The money funded a restroom that was built with an R4 design but was made to look like an old-time assay office.

As for the historic miners of Piute County, "the magic for me is that they represented the last of the rugged individualists. They were self-sufficient while completely responsible for their own lives," Leonard said.

At the awards ceremonies in Billings, Montana, Leonard was caught off guard. "With the caliber of the regional projects here tonight, I honestly didn't hold any high hopes to win this. I think the Bullion Canyon project illustrates what heritage is about. It's a common bond between all people.

"The people of Piute County are ranchers and miners. They are of the same stock as the people in some western states who are locked in a battle with the Forest Service. The people of Piute County have proven that heritage and the interpretation of that heritage can bring divergent groups of people together."

by Linda Jackson
Fishlake National Forest

Winners' Circle

Interpretive work in Bullion Canyon, Fishlake NF, that gained Leonard the award.



Trailhead for driving tour. Sign is on old power unit that moved ore cars in and out of mine. (donated by Fehrprop)



Reconstructed mine workings and adit (mine entrance) in Miner's Park.



The kitchen table is set and a pot of venison stew is on the stove. The table and chairs were loosely fashioned in the style of furniture at an 18th century French fort in Natchitoches, LA.

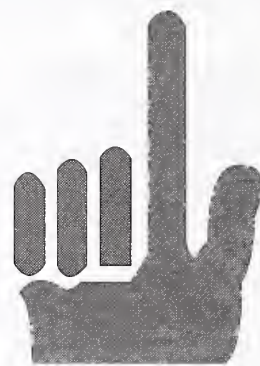


Cabin in Miner's Park. This cabin was moved from an active claim, hauled off the mountain and then reassembled, log by log. (donated by Theone Dalton)

Winners' Circle

Boise Video Team Gains Professional Recognition for VNRs

Boise NF public affairs specialist Lynette Berrichoa and videographer Brian Harris got top honors recently from Idaho Press Club. Lynette and Brian took first, second and third place at the club's annual awards banquet in May for video news releases produced on the Boise NF. Lynette also got a second place statewide for a news release she wrote.



Stranded R8 Employee Pleased With FS Info Center at Ogden RR Station

Kudos to the Ogden Ranger District—Ellen LaFayette from Region 8 had quite an experience with Amtrak and Pacific Northwest flooding. One highlight was a stopover in Ogden, Utah.

"I walked into the station and thought I was in a time warp when I saw a huge USFS symbol on the wall, a DG and other FS items. R4 and the Ogden RD have an informa-

tion center at the station and are really appreciated by Amtrak passengers who, like myself, get held up with two or three hours on their hands. Bette Pebley, who staffed the desk there, really put the SERVICE back in Forest Service! She was helpful and the coffee pot provided by the Chamber was never empty. It was really good to be affiliated with such a class act!"

Flaming Gorge NRA Ranger Wins Recreation Award

Dave Bull, Flaming Gorge National Recreation Area Ranger, received the "Legends Award" June 9 from the American Recreation Coalition. Vice President Al Gore presented the award in Washington D.C. Bull was nominated by the Washington Office for recreation fee demonstration work at the NRA.

The NRA was the first Forest Service unit in the nation to implement the national Recreation Fee Demonstration Program. Under this three-year pilot, participating units can collect a fee and keep 80 of the revenues on site for maintenance and development that directly benefits recreation users.

Starting March 31, the NRA began charging all visitors \$2 for a

daily Use Pass. Fees will be used to repair infrastructure, extend visitor center and interpretive services, and develop new trailheads, restrooms and parking.

The National Fee Demo Program is a test of the user-pay concept, where increasing use also results in increasing revenue to support the use. Unlike the National Park Service, the FS has a tradition of free use and charges very few fees; what fees are charged go directly to the Treasury instead of benefiting the unit and its visitors. Beset by rising visitor use and declining real maintenance dollars, the FS has struggled to maintain recreation facilities. The pilot program will test the benefits and costs of use fees.

Showcase on Service

U.S. Forest Service
(Wasatch-Cache National Forest)

To Whom it May Concern:

Please send a copy of the Manti-LaSal National Forest Map. This map should include Sanpete, Ferron and Price Ranger Districts. Enclosed is our check in payment of the map.

I wish to thank the Forest Service for the helpful and considerate employee that answered my phone call this morning. It is like a breath of fresh air.

Thank you for your assistance with this matter.

Very truly yours,

/s/ W. Gerald Bertram
President
Bertram Insurance
Service Incorporated
Los Alamitos, California

District Ranger
Logan Ranger District

Dear District Ranger:

On Saturday, February 8, 1997, my son and I were returning to Jackson, Wyoming via Logan Canyon after attending my sister's funeral in Ogden, Utah. Near Red Banks, above Tony Grove, the alternator on my pickup caught on fire. My son and I attempted to put the fire out with snow from the roadside, but we weren't having much luck. At about that time Mike VanHorn, your recreation technician, stopped his Forest Service vehicle and put the engine fire out with his fire extinguisher. He then used his radio to call to Logan for a tow truck for us. The tow truck arrived in about one hour after being called, and we were able to get repairs made in Logan.

Mike is an excellent Forest Service representative and we wanted you to know that we appreciated his timely help very much.

Sincerely,

/s/ Reid Jackson
(Retired Forest Supervisor
Bridger-Teton N.F.)
Jackson, Wyoming

November 5, 1996

Mr. Paul Ries
SNRA Area Ranger

Dear Mr. Ries:

Having read the recent series of articles in *The Statesman* concerning the threat of proposed subdivisions to the pristine beauty of the Stanley Basin, I want to thank you and your colleagues for your tireless and successful efforts to thwart these developers.

I am a faculty member and biologist at Albertson College of Idaho, and for 16 years, I have led a group of my faculty colleagues and our Freshmen class into the Sawtooths for the college's Fall Orientation Program. We use the 4-H Camp north of Ketchum as our base camp, but we also rely heavily upon Redfish Lake and the many trails in the Sawtooths and White Clouds to help ease the anxieties of students in transition as they enjoy the beauty and serenity of Idaho's Wilderness. And who better to help them do that than one of your own, Ed Cannady.

"Ranger Ed," as he is affectionately known, has touched the hearts and souls of countless numbers of students and faculty over the nine years I have asked him to visit with our students. His slide show and narrative have always been educational and informative, but because he speaks with such passion and love for the Sawtooths, the experience is truly unforgettable. I know he has made a difference for many of our students, and you should know that Ed has been a tremendous ambassador for the SNRA.

Sincerely,

/s/ Bill Sype
Professor of Biology

Carol Brown
SNRA

Carol:

Just wanted to say thank you very much for your assistance with the problems on our property. You are proof positive to us that there is someone in the Forest Service that cares about the people in the SNRA, as well as the SNRA itself.

Keep up the good work—it's a pleasure dealing with you.

/s/ Jim & Rita Oliver

Personnel

BOISE NF

Performance

TIMOTHY BURTON, Fisheries Biologist, SO.
JOHN R. ERICKSON, Wildlife Biologist, SO.
VICKI J. LAWSON, Outdoor Recreation Planner, SO.
LARRY WHITEHEAD, Forestry Technician, Cascade RD.
CAROLE L. DORAMUS, Gardener, Lucky Peak Nursery.
KATHRYN M. BEALL, Cultural Assistant, Lucky Peak Nursery.
GARY R. HILEMAN, Gardener Foreman, Lucky Peak Nursery.
BARBARA J. SIVEY, Personnel Management Specialist, SO.
JASON L. THRONGARD, Personnel Management Specialist, SO.
NORBERT SCHUSTER, Lead Forestry Technician, Emmett RD.
SUSANNA D. OSGOOD, Historian, SO.
WINTAUNA D. BELT, Forestry Technician, Mountain Home RD.
CHARLES A. MUNDEN, Forestry Technician, Emmett RD.
CAROLL L. ROSS, Lead Forestry Technician, Emmett RD.
TAMARA L. CARRAWAY, Forestry Technician, Emmett RD.
CHRISTINE HOLBROOK, Computer Assistant, Emmett RD.
WANDA L. STEWART, Gardener, Lucky Peak Nursery.
CLINT D. VANZILE, Forestry Technician, Emmett RD.
R. DANIEL DOLATA, Safety & Occupational Health Specialist, Lucky Peak Nursery.
J. STEVE SPAFFORD, Range Conservationist, Emmett RD.
M. SHANE STEWART, Forestry Technician, Idaho City RD.
ALLAN MCCOMBIE, Administrative Officer, SO.

Group

KELLI J. CAMPBELL, Forestry Technician; ERIC G. FRENTZ, Forestry Aid; PAUL J. HOWARD, Forestry Aid; JON KESSLER, Forestry Technician; KEVIN C. KRABBENHOF, Forestry Aid; JOSEPH M. LITTLE, Forestry Aid; SATURNINO MARTINEZ, Forestry Aid; HANS C. MEYER, Forestry Aid; TODD MILLEN, Lead Forestry Technician; K. RICHARD MOLINA, Forestry Aid; BLAINE M. MORIARTY, Forestry Aid; JAMES R. OAKES, Forestry Aid; RYAN RINGE, Forestry Technician; JOSEPH ROGAN, Forestry Technician; ALLYN SPANFELLNER, Forestry Technician; RICHARD STILES, Forestry Technician; JAKE STROHMEYER, Forestry Technician; and TRAVIS P. TOUCHETTE, Forestry Aid, Idaho City RD. JEFFERY S. DIXON, Forestry Technician; KEVIN J. FREEMAN, Forestry Technician; JAY D. KING, Forestry Technician; JOHN N. PINE, Forestry Technician; and BRYCE A. RICHARDSON, Forestry Technician, Mountain Home RD.

Spot

DEBRA A. BOWEN, Personnel Clerk, SO.
JENNIFER J. BROOKS, Office Automation Clerk, SO.
LANCE C. CARBONE, Lead Forestry Technician, Emmett RD.
CRAIG W. COOK, Forestry Technician, Lowman RD.
LESLIE D. DIXON, Lead Forestry Technician, Lowman RD.
HARLAN R. DOTY, Forestry Technician, Lowman RD.
DANNY J. EBERT, Supervisory Biological Scientist, SO.
LESLIE K. ETHERTON, Forestry Aid, Lowman RD.
DANNA L. HADLEY, Civil Engineering Technician, Emmett RD.
ROBERT E. HETTINGER, Forestry Technician, Lowman RD.
RONALD A. HOHNSTEIN, Forestry Technician, Mountain Home RD.
LEE K. JACOBSON, Fisheries Biologist, Cascade RD.
TAMARA K. JENNER, Computer Specialist, SO.
WILLIAM R. LEAF, Civil Engineering Technician - Emmett RD.
MICHAEL P. MAHLER, Purchasing Agent, Idaho City RD.
MONTE C. MILLER, Range Technician, Lowman RD.
NANCY A. NICHOLSON, Forestry Technician, Lowman RD.
ANTHONY C. OETTERER, Forestry Technician, SO.
SHARON M. PARIS, Land Management Planning Specialist, SO.
WARREN J. RIRIE, Range Conservationist, SO.
GREGORY M. SAGE, Forestry Aid, Lowman RD.
ADRIANA F. SANCHEZ, Computer Program Analyst, SO.
THOMAS S. SHEPARD, Supervisory Forestry Technician, Lowman RD.
CAROL S. SHOBE, Computer Assistant, SO.
KRISTINE E. VOLLMER, Fisheries Biologist, Lowman RD.
THOMAS ALLEN, Engineering Equipment Operator Leader, Road Crew.
JACKIE C. ANDREW, Land Management Planning Specialist, Lowman RD.
CATHY L. BAIRD, Forestry Technician, Lowman RD.
KATHRYN BEALL, Cultural Assistant, Lucky Peak Nursery.
GWEN BARNUM, Office Automation Clerk, Lowman RD.
LANCE P. BARNUM, Forestry Technician, Lowman RD.
KOLE BERRIOCHOA, Forestry Technician, Dispatch.
ALAN BITTNER, Biological Science Technician, Mountain Home RD.
TIM BURTON, Fisheries Biologist, SO.
DONALD CAMPBELL, Lead Forestry Technician, SO.
TAMARA CARRAWAY, Forestry Technician, Emmett RD.
JAMES R. CIARDELLI, Forestry Technician, Emmett RD.
TJ CLIFFORD, Hydrologist, Lowman RD.
DELMAR DICKERSON, Forester, Emmett RD.
HARRY L. ERICHSON, Carpenter, Lowman RD.

JOHN ERICKSON, Wildlife Biologist, SO.
THOMAS FERGUSON, Forestry Technician, Idaho City RD.
STEVE FLOOD, Hydrologist, Emmett RD.
MICHAEL FORD, Supervisory Forestry Technician, Idaho City RD.
TERRY FORD, Civil Engineering Technician, Cascade RD.
DIANE GERBER, Civilian Pay Technician, SO.
JESSE GREEN, Supervisory Civil Engineer, Mountain Home RD.
TERRY A. HARDY, Hydrologist, Lowman RD.
THOMAS JACKSON, Supervisory Forester, Emmett RD.
LEAH JUARROS, Soil Scientist, SO.
NATHAN J. LANCASTER, Forestry Technician, Lowman RD.
NATHAN LEFEBRE, Lead Forestry Technician, Mountain Home RD.
DONALD S. LEONARD, Fish Biologist, Emmett RD.
ELLEN S. LESCH, Hydrologist, Mountain Home RD.
DAVID C. LINK, Forestry Technician, Lowman RD.
TIMOTHY C. LOEWEN, Forestry Technician, Idaho City RD.
ELIZABETH W. LUND, Fire Management Officer, Lowman RD.
DARLENE G. MASON, Office Automation Clerk, Lowman RD.
ROBIN METZ, Range Conservationist, Lowman RD.
TODD MILLEN, Lead Forestry Technician, Idaho City RD.
REX A. MILLER, Forestry Technician, Lowman RD.
PAUL MOROZ, Wildlife Biologist, Emmett RD.
KAREN MORTHLAND, Purchasing Agent, SO.
MAX MUFFLEY, Forestry Technician, Emmett RD.
WILLIAM OLIVER, Law Enforcement Officer, SO.
WAYNE OWEN, Botanist, SO.
WILL REED, Archeologist, SO.
LEONARD ROEBER, Forestry Technician, Idaho City RD.
KEVIN SMITH, Computer Assistant, Emmett RD.
JOHN P. STEGER, Supervisory Civil Engineer, SO.
RICHARD STILES, Forestry Technician, Idaho City RD.
JASON THRONGARD, Personnel Management Specialist.
JAIME VAZQUEZ, Accountant, SO.
RENEE VOIGT, Business Management Assistant, Mountain Home RD.
KRISTINE E. VOLLMER, Fish Biologist, Lowman RD.
CHRISTINE A. WAGNER, Computer Assistant, Lowman RD.
CHRISTOPHER L. WAGNER, Forester, Lowman RD.
MIKKI WESTBY, Secretary, SO.
CLIFF WILCOX, Information Receptionist, SO.
CHRISTOPHER WORTH, Land Management Planner, Emmett RD.
MICKEY P. YARDLEY, Supervisory Forestry Technician, Idaho City RD.
RONALD ZIMMERMAN, Supervisory Contract Specialist, SO.
DANNY EBERT, Supervisory Biological Technician, SO.
LISA MALONEY, Information Assistant, Boise Front Office.
ANDY ANDREWS, Fish Biologist, SO.

Special Act

WAYNE M. BECK, Supervisory Forestry Technician, Idaho City RD.
ELLEN C. BOGARDUS, Forestry Technician, SO.
TIMOTHY BURTON, Fisheries Biologist, SO.
RICHARD M. CHRISTENSEN, Supervisory Civil Engineer, SO.
KAY COFFMAN, Personnel Assistant, SO.
R. DAN DOLATA, Safety & Occupational Health Specialist, Lucky Peak Nursery.
DANNY J. EBERT, Supervisory Biological Scientist, SO.
JOHN P. FULLER, Forestry Technician, Cascade RD.
MARY B. GOODE, Accountant, SO.
MILVEN T. HASS, Civil Engineering Technician, Cascade RD.
LEE K. JACOBSON, Fisheries Biologist, Cascade RD.
TAMARA K. JENNER, Computer Specialist, SO.
MICHAEL A. KAYLOR, Biological Science Aid, Lowman RD.
ELIZABETH MARTIN, Accounting Technician, SO.
TIMOTHY P. MCCAULEY, Forestry Technician, Lowman RD.
ELENA M. MILLER, Resource Clerk, Lowman RD.
MONTE C. MILLER, Range Technician, Lowman RD.
WARREN J. RIRIE, Range Conservationist, SO.
CHRISTOPHER S. SAVAGE, Hydrologist, Cascade RD.
JUDITH E. SILVA, Accounting Technician, SO.
MELODY A. STEELE, Forester, Lowman RD.
CAROL L. STRANAHAN, Accounting Technician.
KRISTINE E. VOLLMER, Fisheries Biologist, Lowman RD.
CALEB F. ZURSTADT, Biological Science Technician (Fisheries), Lowman RD.
ROBERT E. REYNOLDS, Civil Engineering Technician, Idaho City RD.
CINDY BOYLE, Forestry Technician, Idaho City RD.
RAY C. EKLUND, Supervisory Forester, Idaho City RD.
SHERYL GUNN, Forestry Technician, Idaho City RD.
JEFFERY CLARK, Forester, Idaho City RD.
DAVE ASHBY, Forestry Technician, Idaho City RD.
LARRY WHITEHEAD, Forestry Technician, Cascade RD.
MARY JO SEXTON, Forestry Technician, Idaho City RD.
BRANT PETERSEN, Forestry Technician, Idaho City RD.
JEFF SCHRAMM, Forester, Idaho City RD.
DAVE LINK, Forestry Technician, Lowman RD.
LANCE ELLISON, Forestry Technician, Idaho City RD.
FRANK ANGELE, Forester, Idaho City RD.
CLINT VANZILE, Forestry Technician, Emmett RD.
SHANNON HITCH, Forestry Technician, Idaho City RD.

TRENT BRISTOL, Forestry Technician, Idaho City RD.
KELLY SAYLORS, Forestry Technician, Idaho City RD.
RICHARD M. COLLINS, Supervisory Civil Engineer, Idaho City RD.
MONTE L. WILLIAMS, Hydrologist, Idaho City RD.
TERRY TEETER, Supervisory Forestry Technician, Idaho City RD.
GREG D. LIND, Botanist, Idaho City RD.
ED V. WESSMAN, Wildlife Biologist, Idaho City RD.
DONALD FULLER, Reality Specialist, SO.
NANCY A. REIF, Information Receptionist, Cascade RD.
JANET L. BANNON, Computer Assistant, Cascade RD.
MARK W. LOSEKE, Forestry Technician, Cascade RD.
ELLEN BOGARDUS, Forest Dispatcher, Boise Interagency Logistics Center.
KRISTY FELTY, Forestry Technician, Lowman RD.
GWEN BARNUM, Clerk, Lowman RD.
SUSAN M. TOMLINSON, Clerk, Cascade RD.
CHRIS DAVIS, Resource Clerk, Cascade RD.
DEENA L. POLLARD, Resource Clerk, SO.
JUSTIN M. JIMENEZ, Fish Biologist, Lowman RD.
JOY THOMAS, Personnel Officer, SO.
LAWRENCE L. DONOHOO, Wildlife Biologist, Mountain Home RD.
JAMES CURTIS, Forest Geologist, SO.
LYNETTE M. BERRIOCHOA, Public Affairs Specialist, SO.
LISA M. MALONEY, Information Assistant, Mountain Home RD.
TAMIE L. RIDENOUR, Resource Assistant, Mountain Home RD.
RENEE L. Voigt, Business Management Assistant, Mountain Home RD.
CHERYL TEETER, Resource Assistant, Idaho City RD.
JOHN THORNTON, Hydrologist, SO.
CAVAN MALONEY, Hydrologist, Idaho City RD.
JAMIE VAZQUEZ, Accountant, SO.
DEE F. NELSON, SCSEP, SO.
ART NANNI, SCSEP, SO.
J. CHRISTINE DAVIS, Resource Clerk, Cascade RD.
SUSAN M. TOMLINSON, Office Automation Clerk, Cascade RD.
KAREN OGLE, Ecologist, SO.
GARY SELF, Supervisory Forestry Technician, Mountain Home RD.
DENNIS HAMRICK, Supervisory Forestry Technician, Mountain Home RD.
WILLIAM POWLISHEN, Forester, Mountain Home RD.
CRAIG W. COOK, Forestry Technician, Lowman RD.
KATHY GEIER-HAYES, Forester, SO.
CLARA TURNER, Laborer, Lucky Peak Nursery.
BARBARA SIVEY - Personnel Specialist, SO.

Quality Step Increase

LESLIE D. DIXON, Lead Forestry Technician, Lowman RD.
SANDRA TRIPP, Personnel Management Specialist, SO.
DEBRA A. BOWEN, Personnel Clerk, SO.
ROBERT WING, Helitack Foreman, SO.
JEFF FOSS, Land Management Planner, SO.
CYDNEY A. WEILAND, Land Management Planner, SO.
D. L. DICKERSON, Emmett RD.
KATHY M. MOFFIS, Office Automation Clerk, Emmett RD.
ROBERT E. DOBBS, Forestry Technician, Lowman RD.

Length of Service

30 Years
JESSE C. GREEN, Supervisory Civil Engineer, Mountain Home RD.

25 Years

CHERYL R. MOLIS, Contracting Specialist, SO.
MAX S. MUFFLEY, Forestry Technician, Emmett RD.
GARY R. SELF, Supervisory Forestry Technician, Mountain Home RD.

20 Years

TIMOTHY BURTON, Fisheries Biologist, SO.
FRANKLIN O. CARROLL, Supervisory Public Affairs Specialist, SO.
DANNY J. EBERT, Supervisory Biological Scientist, SO.
JOHN R. ERICKSON, Wildlife Biologist, SO.
GREG A. KELLER, Supervisory Forestry Technician.
MONTE C. MILLER, Range Technician, Lowman RD.
W. RAY MOCKLI, Supervisory Forestry Technician, Emmett RD.
PAUL MOROZ, Wildlife Biologist, Emmett RD.
BARRY F. STERN, Forester, SO.
CHARLES T. SWEARINGEN JR, Range Technician, Idaho City RD.
JOHN L. THORNTON, Hydrologist, SO.
CURTIS H. WRIGHT, Materials Handler, SO.

10 Years

LANCE P. BARNUM, Forestry Technician, Lowman RD.
KATHRYN M. BEALL, Cultural Assistant, Lucky Peak Nursery.
PHILLIP J. CANODY, Engineering Equipment Operator, SO.
ALEXIS A. COLLINS, Public Affairs Specialist, Mountain Home RD.

Personnel

CRAIG W. COOK, Forestry Technician, Lowman RD.
TERRY A. HARDY, Hydrologist, Lowman RD.
JULIE A. HEARN, Administrative Office Assistant, Emmett RD.
MARY BETH KNOX, Accountant, SO.
CHRISTOPHER A. LESCH, Forestry Technician, Mountain Home RD.
NEILA M. MCCUSKER, Forester, Idaho City RD.
CAROL L. ROSS, Lead Forestry Technician, Emmett RD.
JEFFERY L. SHREWSBERRY, Forestry Technician, SO.
SUNDI K. SIGRIST, Forestry Technician, Lowman RD.
LANI S. WILLIAMS, Information Assistant, Mountain Home RD.
CHRISTOPHER C. WORTH, Land Management Planner, Emmett RD.
MICKY P. YARDLEY, Supervisory Forestry Technician, Idaho City RD.

Time Off

CRAIG L. HART, Forestry Technician, Mountain Home RD - 8 hours.
NATHAN M. LEFEVRE, Lead Forestry Technician, Mountain Home RD - 16 hours.
CHRISTOPHER A. LESCH, Forestry Technician, Mountain Home RD - 16 hours.
JESSE LOPEZ, Forestry Technician, Mountain Home RD - 8 hours.
JOHN D. THORNTON, Forestry Technician, Mountain Home RD - 8 hours.
CAROL HALE, Resource Assistant, SO - 40 hours.

Appointments

KAREN J. WENDELL, Information Receptionist, Idaho City RD.
KEVIN R. TRACY, Forestry Technician, SO.
JAMES R. COOK, Supervisory Forestry Technician, Emmett RD.

Conversions

SHANNON S. HITCH, Lead Forestry Technician, Idaho City RD.
CAROL L. ROSS, Lead Forestry Technician, Emmett RD.
CLINT D. VANZILE, Forestry Technician, Emmett RD.
RICHARD E. YOUNG, Engineering Equipment Operator, SO.
BRIAN D. HARRIS, Audio Visual Production Specialist, SO.

Promotions

TAMARA L. CARRAWAY, Forestry Technician, Emmett RD.
DEIRDRE M. DETHER, Forester, SO.
MARIA D. FLORES, Acquisition Assistant, SO.
ADRIANA F. SANCHEZ, Computer Programmer Analyst, SO.
THOMAS S. SHEPARD, Supervisory Forestry Technician, Lowman RD.

Reassignments

KATHLEEN A. GEIER HAYES to Forester (Fire Ecologist), SO.
JULIE A. HEARN to Administrative Office Assistant, Emmett RD.
ANN M. KEYSOR to Wildlife Biologist, Lowman RD.
DANE K. LEE to Forestry Technician, SO.
TERRY J. SEXTON to Supervisory Biological Scientist, Idaho City RD.
ROBERT V. SHOEMAKER to Forestry Technician, Cascade RD.
GAYLE M. STILTON to Business Management Assistant, Lucky Peak Nursery.

Resignations

BREANDA K. BUTTERFIELD, Forestry Technician, Emmett RD.
JOAN C. CHURRUCA, Information Receptionist, Idaho City RD.
JOHN P. FULLER, Forestry Technician, Cascade RD.
SHERYL L. GUNN, Forestry Technician, Idaho City RD.
JOANN L. HALBASCH, Idaho City RD.
LAURA L. RIVERS, Lowman RD.
PHILIP M. TAIT, Engineering Equipment Operator, SO.
MARY S. TOEWS, Forestry Technician, SO.

Retirements

RICHARD E. FERNEAU, Supervisory Forester, SO.
DONALD G. JANKOVSKY, Civil Engineering Technician, Idaho City RD.
SUE K. VOSBURG, Office Automation Clerk, SO.

Transfer Out

TAMMIE L. COOPER, Business Management Assistant, Lucky Peak Nursery.
LUZ MARIA S. MORENO, Personnel Clerk, SO.

BRIDGER-TETON NF

Spot

BRAD BRIDGES, Computer Assistant, SO - For willingness to step outside your normal duties and assist the IS staff in resolving a DG system failure while the IS staff was at an Ecogroup meeting in Idaho Falls, ID.

DIANA LEVASSEUR, Support Services Specialist, Kemmerer RD - For outstanding support and commitment to the Southern Bridger-Teton Law Enforcement Program.
RUTH MILLER, Business Management Assistant, Kemmerer RD - For outstanding support and commitment to the Southern Bridger-Teton Law Enforcement Program.
LISBETH NOVAK, Landscape Architect, SO - For outstanding and continued support and leadership in the Region 4 Landscape Architecture community.
WILLIAM BASS, Forest Administrator, Buffalo RD - For outstanding staff work in the selection package for the Deputy Forest Supervisor position.
LISBETH NOVAK, Landscape Architect, SO - For outstanding performance in developing, implementation, and supervising the Fontenelle watershed dispersed recreation study which will assist the District in achieving its mission.
KURT NELSON, Fish Biologist, Pinedale RD - For outstanding performance in assisting the Kemmerer RD in achieving its 1996 fisheries program on LeBarge Creek.
DEBORAH MORLOCK, Resource Clerk, Buffalo RD - For outstanding leadership of the Bridger-Teton NF Civil Rights Action Committee during the years of 1994 and 1995. Debbie's dedication and enthusiasm inspired the team in guiding civil rights events and training. The Forest benefited greatly because of Debbie's commitment to Civil Rights.
KEITH CHASTEEN, Forester, Kemmerer RD - For excellence in performance while administering the District's timber program including achieving or exceeding TSI targets, meeting or exceeding District harvest levels, completing inventories while supervising two seasonals and maintaining an integral safety program.
THOMAS BILLS, Information Assistant, SO - Managing the overall operation of the Visitor Information Center as a first assignment in the Forest Service and providing leadership and guidance to summer seasonal personnel while maintaining accuracy of operational records and funds in an outstanding manner.
DONSEE WILLIAMS, Mineral Management Specialist, Big Piney RD - Employee of the Quarter: For fostering improved cooperation between staff groups in the SO and improved working relationships with other agencies and interest groups while detailed into the position of FLAME Staff Officer.
SUE CATHEY, Deputy Administrator, SO - In recognition of your contribution to completion of the FY 95 All Resources Reporting Statements.
KAREN WILSON, Purchasing Agent, SO - For procurement assistance to the Teton National Park's Type I team during the White House visit in August 1996 as well as the Commissary Ridge, Aspen Hollow, and Fayette fires during the 1996 fire season. Your willingness to work with the buying teams and to follow up on questioned items at the end of the incidents made the payment process flow smoothly.
KRISTIN NIXON, Budget & Accounting Analyst, SO - For meticulous attention to fiscal and accounting activities. Additionally, year-end closeout was handled smoothly while your shop processed a large volume of fire transactions.
EDELTRAUD HAYS, Accounting Technician, SO - For your implementation of the 1099 process on the Bridger-Teton NF in FY96 and for excellence in maintenance of Lockbox, Gelco and Rocky Mountain Bankcard systems.
JAY ROMINE, Forestry Technician, Greys River RD - For successful completion of all range improvement projects under budget.

Extra Effort

LISBETH NOVAK, Landscape Architect, SO - (Given by the Regional Office) - Commitment to Excellence in coordinating the Regional scale recreation planning with local partners and community within Greater Yellowstone Area.
FRED KINGWILL, Public Affairs Specialist, SO - For outstanding contributions to increasing public and employee awareness and understanding about the Targhee Draft Plan Revision.
DALE GOMEZ, Natural Resource Specialist, Buffalo RD - Outstanding effort to map and attribute grizzly bear cumulative effects model data.
LARRY WARREN, Land Use Planning Specialist, SO - Outstanding effort providing guidance to map, digitize, and attribute grizzly bear cumulative effects model, plus lead the effort to convert CEM to a platform.
THOMAS BILLS, Information Assistant, SO - Outstanding effort to map, digitize, attribute grizzly bear cumulative effects model and other data, then coordinate with adjacent National Parks and National Forests to edge match.
NANCY PUSTIS, Rangeland Management Specialist, Kemmerer RD - For excellence in performance while administering the District's range program including range analysis permit compliance, monitoring of the range resource while supervising four seasonals and maintaining an integral safety program.
DAVID CUNNINGHAM, Manpower Development Specialist, Jackson RD - (Given by the Regional Office) - For team accomplishment of exceeding the SCSEF unsubsidized placement target of 20% for program year 7/1/95-6/30/96. R4 was the only Region to meet the target.

Quality Step Increase

RITA CHANDLER, Forestry Technician, SO - In recognition of outstanding performance in organization of the dispatch office, building a cadre of capable dispatchers, and as Fire Coordinator providing the highest standards to fire qualifications and training.
DENNIS BARRON, Resource Clerk, Big Piney RD - For your contributions and support to the Regional Office on the updating of the RMRS computer program while maintaining an outstanding performance in all assigned job elements.
SUSAN P. DOUGLAS, Office Automation Clerk, Jackson RD - For leading the development of a successful volunteer program including AmeriCorps involvement for the Bridger-Teton NF and Ranger Districts with accumulation of over 25,000 hours of volunteer service during the summer of 1996.
ANITA DOUGLAS, Resource Clerk, Pinedale RD - For outstanding performance during FY 1996. For your excellent ability to organize your work and for your positive attitude. Anita is an outstanding team member and is always willing to help others and works well with others to accomplish District goals.

Promotions in Place

GEORGE THOMPSON, Engineering Equipment Operator, SO.
DIANA LEVASSEUR, Support Services Specialist, Kemmerer RD.

Promotions

BLAKE DORY, Engineering Equipment Operator Helper, SO to Engineering Equipment Operator, SO.

Reassignment

TED PORWOLL, Forestry Technician, Medicine Bow-Routt NF, Hahns Peak-Bears Ears RD to Hydrological Technician, Pinedale RD.

Resignation

SUSAN B. MILLER, Hydrological Technician, Pinedale RD.
CYNTHIA WOLF, Forestry Technician, Buffalo RD.

Transfer In

CLIFFORD UPTON, Telecommunications Specialist, SO.

Transfer Out

JIMMY ALEXANDER, Telecommunications Specialist SO to Telecommunications Specialist, National Park Service.

DIXIE NATIONAL FOREST

Spot

DAVID B. BOLSOVER, Accounting Technician, SO - For demonstrating extra ordinary dedication and effort in the area of accounting and payments this last FY.
JOHN R. SHOCHAT, Rangeland Management Specialist, SO - For extra effort in responding to request on Pine Valley RD to expedite issuance of special use permit for Dixie Deer Culinary Water Tank.
WILLIAM C. HIPP, Forester, Pine Valley RD - Extra effort of special use permit for Dixie Deer Culinary Water Tank.

Extra Effort

DAVID BARONDEAU, Supervisory Forester, Escalante RD - The "Unsung Hero Award" for 1996.
NANCY BRUNSWICK, Landscape Architect, Cedar City RD - "Innovator of the Year" for 1996.

Performance

KENNETH R. GOULD, Civil Engineer, SO - Sustained superior performance in administering the Forests water, sanitation, and facilities programs.
JOSEPH G. BLACK, Supervisory Civil Engineer, SO - Sustained outstanding performance in directing the engineering program for the Dixie National Forest.
DIANE D. HOLMES, Financial Assistant, SO-For demonstrating extra ordinary dedication and effort in providing assistance and support in accounting and budgeting during this FY.
DANIEL H. DEISS, Supervisory Land Use Planner, SO-For superior performance in 1996.
CARLTON P. GUILLETTE, District Ranger, Powell RD -For superior performance in 1996.
CATHERINE M. LEFEVRE, Computer Specialist, SO - For superior performance during FY96.
GLADYS E. DEISS, Computer Assistant, SO - For maintaining a high level of service during a period of unusually high workload.

Quality Step Increase

FREDRIC R. YBRIGHT, Forestry Technician, Pine Valley RD - In recognition of your outstanding performance during 1996. You exceeded in all elements of performance during a year marked by challenges and impediments to success.

Personnel

ARLENE HEAP, GIS Program Assistant, SO - For outstanding performance in 1996. Your team spirit and interest make the EcoGroup GIS department an efficient and productive component in the short and long-term operations, that will always meet customer expectations, and will be invaluable.

Length of Service 35 Years

CARLTON P. GUILLETTE, District Ranger, Powell RD.
RALPH S. RAWLINSON, Supervisory Forester, SO.

30 Years

JAMES T. BAYER, Soil Scientist, SO.
LLOYD A. BENSON, Supervisory Forestry Technician, SO.
JERROLD B. LEFEVRE, Civil Engineering Technician, SO.
VERN H. ROUNDY, Forester, SO.
MARVIN R. TURNER, District Ranger, Teasdale RD.

25 Years

DONALD W. CARTER, Budget and Accounting Officer, SO.
RAY D. CONGDON, Telecommunications Specialist, SO.

20 Years

JAMES DALE CORNELIUS, Engineering Equipment Operator Foreman, SO.
STEVEN M. DODDS, Supervisory Land Surveyor, SO.
ROBERT J. FILLMORE, Forestry Technician, Teasdale RD.
WILLIAM RANDY HOUSTON, Range Technician, Cedar City RD.
RANDALL L. RUSSELL, Rangeland Management Specialist, Pine Valley RD.

10 Years

KENNETH R. GOULD, Civil Engineer, SO.
MICHAEL EUGENE SMITH, Engineering Equipment Operator, SO.

Promotions

KELLY A. SHANAHAN, Hydrologist, Snow Mountain RD, Ochoco NE, to Hydrologist, SO.

Promotions in Place

BRETTON S. FAY, Forestry Technician, Cedar City RD.
JULIE A. DODDS, Support Services Specialist, Powell RD.
BARRY J. JOHNSON, Forester, SO.
DAVID R. GRIDER, Rangeland Management Specialist, SO.

Reassignments

RANDALL R. HAYMAN, GIS Coordinator, SO to Land Management Planning Analyst, SO.

Resignations

SUSAN J. HAYMAN, Environmental Coordinator, SO.

Retirements

RAY D. CONGDON, Supervisory Communications Specialist, SO.
RICHARD P. WEBSTER, Appraiser, SO.
ADDIE JEAN BENTLEY, Administrative Officer, SO.

FISHLAKE NF

Spot

LOIS JOLLEY, Mail & File Clerk, SO - \$250 for support given toward meeting clerical duties in the administrative program of work requirements through FY96.
RENEE WORLEY, Information Receptionist, SO - \$250 for successfully completing the receptionist duties for FY96, while maintaining quality and a positive approach toward all work assigned.
LANNCE SUDWEEKS, Range Technician, Richfield RD - \$200 for outstanding leadership as crew leader to construct aspen research enclosures as exhibited through personal initiative, creativity, safety and dealing with uncertainties and adverse conditions.
GEORGE ROWLEY, Range Aid, Richfield RD - \$100 for excellent work during construction of aspen research enclosures as exhibited by personal drive, safety, positive attitude and dealing with adverse conditions.
MARK RAPPLEYE, Range Aid, Richfield RD - \$100 for excellent work during construction of aspen research enclosures as exhibited by personal drive, safety, positive attitude and dealing with adverse conditions.

Cash

MIKE SMITH, Soil Scientist, SO - \$500 as BAER Team Leader, he maintained production of high quality products during emergency fire. His efforts have attracted national attention from the FS and BLM WO's. The result is that these products are setting new National standards for Interagency Fire Rehabilitation efforts.
ROBIN SORENSON, Cartographic Technician, SO - \$500 for making a positive contribution towards the overall development of both the soil survey and archaeological coverages in GIS for the Fishlake NF.

RENEE WORLEY, Information Receptionist, SO - \$250 for Customer Service Award for 1996.
MELODY JOHNS, Personnel Clerk, SO - \$500 for Employee of the Year for 1996.
DOUGLAS OYLER, Forestry Technician, Loa RD - \$500 for superior performance in sale preparation and sale administration on the Loa and Richfield RDs.
DANDY POLLOCK, Forester, Beaver RD - \$500 for outstanding leadership, quality, and extra effort in the immediate planning and preparation of the Betenson Flat Salvage Sale.
ROBERT STEVENS, Range Technician, Fillmore RD - \$500 for outstanding work during the summers of 1995 and 1996 in taking on the supervision and coordination of all district projects, while still carrying on all other assigned duties.
DEL BARNHURST, Range Management Specialist, Fillmore RD - \$500 for outstanding work in overseeing and implementing the fire rehab projects on the Sorenson, Adelaide, Eightmile, Whiskey and Leamington Fires.

Time Off

BARBARA ROWLEY, Purchasing Agent, USAC - 40 hrs for continued outstanding performance in completing all assigned and unexpected fire procurement support while maintaining quality, positive approach and timely completion of all assigned work.
JOANN DODDS, Personnel Assistant, SO - 40 hrs for exceptional assistance to the personnel programs on the Fishlake NF during FY 1996.
MELODY JOHNS, Personnel Clerk, SO - 40 hrs for exceptional assistance to the personnel programs on the Fishlake NF during FY 1996.
DELLA RASMUSSEN, Computer Assistant, SO - 40 hrs for taking on the overall responsibility of Information Systems for the Fishlake NF for most of the FY 1996.

Quality Step Increase

DOUGLAS WEAVER, Computer Specialist, SO - For consistently exceeding expectations in his field. He has been commended by his peers inside and outside the Forest Service; is always been willing to help and constantly turns out quality products; and has been especially helpful in cooperative and interagency projects.
ALLEN HENNINGSON, Forester, Richfield & Loa RDs - For exceeding all performance elements for FY96 performance period.

Appointments

R. JOHN PAYNE, Engineering Equipment Operator, SO.
RICK SHAW, Range Technician, Richfield RD.
RILE DUTTON, SCSEP Enrollee, Richfield RD.
JOE JORGENSEN, SCSEP Enrollee, Richfield RD.
AUDRA OLDROYD, SCSEP Enrollee, Richfield RD.
HARVE OLDROYD, SCSEP Enrollee, Richfield RD.
BURNELL WASHBURN, SCSEP Enrollee, SO.

Promotions in Place

DOUGLAS OYLER, Forestry Technician, Loa RD.
LISA NIRK, Wildlife Biologist, Fillmore RD.
DONALD TINSLEY, Contract Specialist, USAC.
KEVIN GREENHALGH, Forester (Fire Planner), SO.

Resignations

JUANITA GRIFFIN, SCSEP Enrollee, Richfield RD.
BENNIE GRIFFIN, SCSEP Enrollee, Richfield RD.
NADINE COLEMAN, SCSEP Enrollee, SO.

Reassignments

JUDY MOFFIT, Supervisory Computer Specialist, Tongass-Chatham Area, to Computer Specialist, SO

HUMBOLDT-TOIYABE NFs

Spot

NORA DANIEL, Information Assistant, Northern Nevada Ecosystem - For assuming mail responsibilities while the Mail and File Clerk was on extended sick leave.
ELAINE JONES, Information Assistant, Spring Mountains National Recreation Area - For doing an outstanding job as the district Combined Federal Campaign Coordinator.

Extra Effort

GEOFFREY BELL, Forestry Technician, Sierra Ecosystem, given by the Boise NF - In recognition of service performed in a manner exceeding the requirements of the position, fire season, 1996.
LARRY McPHAIL, Law Enforcement Officer, Northeast Nevada Zone - For efforts to assist accident victims, resulting in a letter of compliment to the agency for professionalism above and beyond his call of duty.
ROBERTA CICCARELLO, SCSEP, Spring Mountains National Recreation Area - For providing valuable support and assistance with the office staff special projects.
SONIA GUSSOW, SCSEP, Spring Mountains National Recreation Area - For continually demonstrating initiative to get the job done and the excellent quality of work. Customer

service provided has been acknowledged by fellow employees and many of the customers served.

TOUSSAINT McIVER, SCSEP, Spring Mountains National Recreation Area - For working directly with the fire management staff responding to and mailing Smokey information as requested by our customers. Demonstrating initiative and willingness to assist staff in priority/special projects.
LEIGH MISHEBOW, SCSEP, Spring Mountains National Recreation Area - For providing valuable support and assistance with the office staff special projects.
JIM MABE, Law Enforcement Officer, Northeast Nevada Zone - For improving cooperation with other federal, state and local law enforcement agencies in the face of popular anti-federal sentiments among much of the public.
CATHERINE JEAN, Ecologist, Northern Nevada Ecosystem, given by the Winema NF - For her contributions to the Scientific Assessment of the Interior Columbia Basin Ecosystem Management Project. Her dedicated service has contributed toward the success of the project.

Forest Supervisor/Deputy Forest Supervisor Quality Recognition Award

KATHY NICHOLAS, Budget Officer, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.
CARMEN FUNSTON, Personnel Officer, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.
BEN SIMINOE, Ecosystem Coordinator, Northern Nevada Ecosystem - For quality performance under fire.
SCOTT BELL, District Ranger, Northern Nevada Ecosystem - For quality performance under fire.
CECILIA STEWART, Office Management Assistant, Service Center - For quality service during All Employee Day.
RICK CONNELL, Forest Analyst, Service Center - For quality customer service to Humboldt-Toiyabe in preparing All Employee Day.
BILL VAN BRUGGEN, Forester, Sierra Ecosystem - For quality customer service to Humboldt-Toiyabe in preparing All Employee Day.
DAVE AICHER, District Ranger, Northern Nevada Ecosystem - For quality performance under fire.

Forest Peer Recognition Award

NORA DANIEL, Information Assistant, Northern Nevada Ecosystem - For pulling together the grant and knapweed article.
PEGGY ROWLEY, Office Automation Clerk, Central Nevada Ecosystem - For excellence and persistence in managing Scott McFarren's personnel actions this winter.
ELAINE JONES, Information Assistant, Spring Mountains National Recreation Area - For excellent internal support and customer service.
KATHY MOSKOWITZ, Archeologist, Spring Mountains National Recreation Area - For excellent internal customer service. Prompt reviews/responses and for developing workable solutions to CR issues.
LAURO GARCIA, Civil Engineer, Service Center - For consistently lightening our lives, especially with the quick turn around in having new lights installed.
CHRISTINA ALEJANDRO, Accounting Technician, Service Center - For quality DG TRAVEL training and superior expertise with questions, willingness to find answers.
LINDA SPRAGUE, Business Management Assistant, Central Nevada Ecosystem - For outstanding support for the Austin-Tonopah Minerals Program.
PAULETTE BENALY, Personnel Clerk, Service Center - For doing quality customer service in assisting Tonopah RD in processing their spot awards.
DAVID VALENZUELA, Mineral Management Specialist, Central Nevada Ecosystem - For excellent work - keep it up and hang in there.
CHRISTOPHER BUTLER, Hydrologist, Northern Nevada Ecosystem - For Excellent support to Sue Farley on the Griffon gold mine project.
BONNIE WHALEN, Program Analyst, Northern Nevada Ecosystem - For excellent service in developing maps for South Monitor Valley adjudication.
CECELIA STEWART, Office Management Assistant, Service Center - For excellent service with only a moment's notice.
DONA ROGERS, Land Surveyor, Service Center - For quality customer service to the employees of the Humboldt-Toiyabe.
GERALD GREVSTAD, Supervisory Rangeland Management Specialist, Service Center - For quality customer service to the employees of the Humboldt-Toiyabe.
GWEN WALTER, Archeologist, Service Center - For quality customer service to the employees of the Humboldt-Toiyabe.
RICHARD JAMESON, Hydrologist, Service Center - For quality customer service to the employees of the Humboldt-Toiyabe.
KAREN ZAMUDIO, Ecologist, Service Center - For quality customer service to the employees of the Humboldt-Toiyabe.
DESI ZAMUDIO, Soil Scientist, Service Center - For quality customer service to the employees of the Humboldt-Toiyabe.
DAVE WEIXELMAN, Botanist, Service Center - For quality customer service to the employees of the Humboldt-Toiyabe.

Personnel

STEVEN ANDERSON, Wildlife Biologist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

KEVIN ATCHLEY, Rangeland Management Specialist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

DIANE BRADY, Purchasing Agent, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

CHRISTOPHER BUTLER, Hydrologist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

JACK COLWELL, Rangeland Management Specialist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

NORA DANIEL, Information Assistant, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

JASON DOWNING, Forestry Technician, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

DEBORAH FINLEY, Forestry Technician, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

RICHARD FISHER, Civil Engineer, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

FRED FRAMPTON, Archeologist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

PETER GABBY, Mineral Management Specialist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

TINA GAST, Natural Resource Specialist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

KATRINA GRAY, Forester, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

LORAIN HANSEN, SCSEP, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

NANCY HARPHANT, Financial Clerk, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

EVERETT HESEMAN, SCSEP, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

CHERI HOWELL, Public Affairs Specialist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

CATHERINE JEAN, Ecologist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

THOMAS JEFFERS, Mineral Management Specialist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

DAVID KERN, Forestry Technician, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

RUBEN LEAL, Rangeland Management Specialist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

MARY BETH MARKS, Geologist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

ERIC McQUAY, Forestry Technician, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

JUANITA MENDIVE, Program Analyst, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

CRAIG NEWMAN, Student Trainee, Civil Engineering, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

KATHERINE RAMSEY, Fisheries Biologist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

MARTA REYES, SCSEP, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

CAROL SANDERS, Mail and File Clerk, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

JOHN SPECK, Rangeland Management Specialist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

CECELIA SPECK, Business Management Assistant, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

JONATHAN WARDER, Wildlife Biologist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

STEVE WILLIAMS, Rangeland Management Specialist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

LARRY MCPHAIL, Law Enforcement Officer, Northeastern Nevada Zone - For your diligence and dedication to the Forest Service throughout a challenging year.

BONNIE WHALEN, Program Analyst, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

ALLEN TAYLOR, Telecommunication Specialist, Supply Center - For your diligence and dedication to the Forest Service throughout a challenging year.

CHRYSLER OLSON, Rangeland Management Specialist, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

BETTYE IBOLD, SCSEP, Northern Nevada Ecosystem - For your diligence and dedication to the Forest Service throughout a challenging year.

LUCILLE CAMPBELL, Personnel Management Specialist, Supply Center - For your diligence and dedication to the Forest Service throughout a challenging year.

DAVID BALLARD, Engineering Equipment Operator, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

ALLEN TAYLOR, Telecommunication Specialist, Supply Center, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

LUCILLE CAMPBELL, Personnel Management Specialist, Supply Center - For quality customer service to employees of the Humboldt-Toiyabe.

TONY SANCHEZ, Motor Vehicle Operator, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

PAT WARD, Automotive Equipment Repair Inspector, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

ROBERT RAMOS, Engineering Equipment Operator Leader, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

CHRISTINA ALEJANDRO, Accounting Technician, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

GEORGIA HIGGINS, Accounting Technician, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

CINDY FITZGERALD, Budget and Accounting Analyst, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

JEAN BURT, Accounting Technician, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

FLOSSIE GRAHAM, SCSEP, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

JANICE SANCHEZ, Personnel Clerk, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

PAULETTE BENALLY, Personnel Clerk, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

CARMEN FUNSTON, Personnel Officer, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

SANDY PURCELL, Computer Specialist, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

JACQUELINE ROBINSON, SCSEP, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

CRAIG NEWMAN, Student Trainee Civil Engineering, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

MILLIE GRUNE, Equipment Specialist, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

NATALIE LITTLE, Civil Engineer, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

WALTER SCHALNAT, Land Surveyor, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

SUSAN ORTIZ, Civil Engineer, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

BONNIE KENNEDY, Personnel Assistant, Service Center - For quality customer service to employees of the Humboldt-Toiyabe.

NORA DANIEL, Information Assistant, Northern Nevada Ecosystem - For participation in the R-4 Civil Rights Action Team Meeting in Reno, NV.

SUSAN ORTIZ, Civil Engineer, Service Center - For participation in the R-4 Civil Rights Action Team Meeting in Reno, NV.

PEGGY FRYE, Support Services Specialist, Central Nevada Ecosystem - For participation in the R-4 Civil Rights Action Team Meeting in Reno, NV.

Performance Award

DAVID GREENE, Forest Engineer, Supply Center.

GARY SCHAFFRAN, Service Team Leader, Northern Nevada Ecosystem.

Time Off

SUSAN FARLEY, Soil Scientist, Central Nevada Ecosystem - In recognition of consistently high degree of quality demonstrated in the outstanding performance of normal duties as well as special assignments.

Length of Service

25 Years

EUGENE BLANCHARD, Civil Engineer, Supply Center.

GERALD GREVSTAD, Supervisory Rangeland Management Specialist, Supply Center.

ROLAND SHAW, Supervisory Forester, Sierra Ecosystem.

20 Years

STEVE ANDERSON, Wildlife Biologist, Northern Nevada Ecosystem.

SCOTT BELL, District Ranger, Northern Nevada Ecosystem.

MICHAEL McNEILL, Supervisory Rangeland Management Specialist, Northern Nevada Ecosystem.

HELEN FRAZIER, Forestry Technician, Supply Center.

MARCIA JOSEPH, Realty Officer, Supply Center.

SCOTT LAMOREUX, Landscape Architect, Supply Center.

PAT WARD, Automotive Equipment Repair Inspector, Supply Center.

KATHLEEN BRANTON, Forestry Technician, Sierra Ecosystem.

KARL SCHELL, Computer Specialist, Supply Center.

LARRY RALEY, Supervisory Forester, Sierra Ecosystem.

WAYNE FRYE, Supervisory Natural Resource Specialist, Central Nevada Ecosystem.

15 Years

JAMES MABE, Law Enforcement Officer, Northeast Nevada Zone.

GARY CAMPBELL, Supervisory Civil Engineer, Supply Center.

MARY BETH MARKS, Geologist, Northern Nevada Ecosystem.

AMELIA THOMAS, Office Automation Assistant, Northern Nevada Ecosystem.

TERI HANEY, Supervisory Support Services Supervisor, Northern Nevada Ecosystem.

DAVID BALLARD, Engineering Equipment Operator, Supply Center.

LUCILLE CAMPBELL, Personnel Management Specialist, Supply Center.

WALTER SCHALNAT, Land Surveyor, Supply Center.

SHERY SORENSEN, Forestry Technician, Supply Center.

MARY WAGNER, District Ranger, Sierra Ecosystem.

10 Years

NANCY HARPHANT, Financial Clerk, Northern Nevada Ecosystem.

KATHERINE RAMSEY, Fisheries Biologist, Northern Nevada Ecosystem.

SUSAN FARLEY, Soil Scientist, Central Nevada Ecosystem.

JAMES WINFREY, Archeologist, Central Nevada Ecosystem.

TONY SANCHEZ, Motor Vehicle Operator, Supply Center.

CECELIA STEWART, Office Management Assistant, Supply Center.

KURT THEIL, Supervisory Forestry Technician, Sierra Ecosystem.

DARCY BOYLE, Supervisory Forestry Technician, Sierra Ecosystem.

MARGOT SNURE, Public Affairs Specialist, Sierra Ecosystem.

ARLENE BENSON, Archeologist, Central Nevada Ecosystem.

JEREMIAH INGERSOLL, Supervisory Forest Planner, Supply Center.

Conversions

CRAIG NEWMAN, Student Trainee to Civil Engineer, term position, Supply Center.

Promotions

LISA FISHER, Forestry Technician, Sierra Ecosystem to Law Enforcement Officer, Inyo NF.

DAN HAWKES, Law Enforcement Officer, Southern Nevada Zone to Supervisory Law Enforcement Officer, North Region, Region 1.

Reassignments

DANNY KRUTINA, Supervisory Forester, Lincoln NF to Interagency Fire Management Officer, Spring Mountains National Recreation Area.

SHAWNA LEGARZA, Forestry Technician, Sierra Ecosystem to Fire Suppression Specialist, Bureau of Land Management, Alaska State Office.

Retirements

GARY SCHAFFRAN, Service Team Leader, Northern Nevada Ecosystem.

Transfer Out

ROY WOOD, Interpretative Services Assistant, Sierra Ecosystem to National Park Service, Great Basin National Park.

STEPHEN COBB, Forestry Technician, Spring Mountains National Recreation Area to Forestry Technician, National Park Service, Lake Mead National Wildlife Refuge.

Personnel

MANTI-LA SAL NF

Cash

JERRY SHAW, Tribal Relations Coordinator, Moab RD - For his contribution to the success of the 1997 Fire Management Workshop. His individual effort and generosity was appreciated by the Forest as well as the Region.
JAYLYNN PELL - Resource Clerk - SO - For Superior Performance as Resource Clerk on the Manti-La Sal N.F. during F.Y. 96.

Promotion

DON RIDDLE, Law Enforcement Officer.
KELLY MARTIN - From Forestry Technician, Payette NF to Supervisory Forestry Technician (DFMO), Moab RD.

Length of Service

30 Years
DENNIS KELLY, Hydrologist, SO.

10 Years

MARTHA LARSEN, Resource Clerk, Sanpete RD.

PAYETTE NF

Spot

ROBERT CORDTZ, Minerals Technician, Krassel RD - For efforts well beyond the scope of your position, keeping our customers satisfied and stress levels manageable.
MARY FAUROT, Fisheries Biologist, Krassel RD - For exemplary professionalism and extra effort in support of the Forest Minerals Program.
CHRISTINE HESCOCK, Wildlife Biologist, Krassel RD - For records assembly.
JEFF KIRSCH, West Zone Soil Scientist, Council RD - For high quality work, above and beyond duties, in soil and water for the West Zone.
JEFFERY SHINN, West Zone Hydrologic Technician, Weiser RD - For high quality work, above and beyond duties, in soil and water for the West Zone.
SHARON CLARK, Receptionist, Weiser RD - For initiative in recognizing the need for, and creating a visitor information visual aid album for reception area.
TAMMILYN DOOLEY, Information Receptionist, Weiser RD - For willingness to take on added duties and responsibilities, while maintaining high quality public service.
JOANNE FRY, Computer Assistant, Council RD - For assistance in establishing Forest Firewood Permit Database which proved to be instrumental for Law Enforcement.
CAROLYN WINKLER, Administrative Office Assistant, Weiser RD - For initiative in establishing and maintaining Forest Firewood Permit Database.
LINDA STRAIN, Forestry Technician, Weiser RD - For assistance in seeking partnerships with the State of Idaho which resulted in over \$118,000 in RV grants being awarded to the Payette NF for the development of recreational sites.
KENT ELLETT, Range Conservationist, Council RD - For superior performance in supervising and organizing the Snake River Basin Adjudication inventory during the 1996 field season.
MICHAEL D. DIXON, Civil Engineer, SWERL Branch, SO - For accomplishing LISA (Level I Stability Analysis) understanding and accomplishment in the area of landslide prone risk modeling and evaluation.

Extra Effort

MEGHAN DUGAN, Public Affairs Specialist, RO - For your assignment as acting Assistant Public Affairs Officer for the Payette NF.
LYNETTE BERRIOCHOA, Public Affairs Specialist, Boise NF - For your assignment as acting Public Affairs Officer for the Payette NF.
CINDY TENCICK, Forester, SO - In recognition of leadership in completing the Payette Forest Plan Monitoring Summary and Technical Report.
MICKEY PILLERS, Computer Specialist, SO - In recognition of outstanding customer service attitude and for support to the Southwest Idaho Ecogroup in data base design and management.
RUDY VERSCHOOR, Forester, SO - In recognition for superior contributions to a major revision of the Payette Blue Book and for expert support in preparing appeal responses and lawsuit litigation reports.
CURT SPALDING, Land Management Planning Specialist, SO - In recognition for superior contributions to a major revision of the Payette Blue Book and for sustaining the Forest Plan Implementation Course in the U.S. Forest Service.
DICK FOSTER, Resource Information Specialist, SO - For outstanding support through GIS to the Southwest Idaho Ecogroup Forest plan revision process and for leadership in the digital orthophoto acquisition effort.
SUSAN BOUDREAU, Ecologist, SO - In recognition for expert contribution to the use of satellite data in the classification and assessment of vegetation in the Southwest Idaho Ecogroup.

FAYE KRUEGER, Land Management Planner, SO - In recognition of superior contributions as the Southwest Idaho Ecogroup started the Forest plan revision process and for teamwork on the Ecogroup Overview Team.
WALTER WARRICK, Telecommunications Specialist, SO - For designing a Payette Forest telephone system that allows consolidation of telephone, data, and radio services; researching and installing additional digital communication devices which reduce the Payette Forest's commercial telecommunications charges by more than \$20,000 per year.
EDYTHE PATTERSON, Office Automation Clerk, SO - For extra effort in assembling and formatting the Southwest Idaho Ecogroup organization study.
DOUG HAVLINA, Range Conservationist, Weiser RD - For superior performance in exceeding the Range Improvement Target for the Weiser RD during the 1996 field season, while taking on other duties as assigned.
RODNEY JORGENSEN, Soil Scientist, Weiser RD - For leadership in identifying landslides and landslide prone areas for the West Zone.
MARILYN OLSON, Biological Science Technician, SO - For an outstanding effort in the completion of Satellite Imagery Classification and assisting in the establishment of Research Natural Areas.
LEIGH BAILEY, Hydrologist, SO - For providing a high quality GIS watershed layer for ecosystem and landscape level analysis, irrespective of administrative or other artificial boundaries.
RODGER NELSON, Fish Biologist, SO - For writing Windows 95 software to trap errors from monitoring data. This saved about \$10,000 of programmer salary and paying professionals for QAQC (quality assurance / quality control).
LINDA WAGONER, Fish Biologist, SO - For exemplary effort in identifying organizing, standardizing, and cataloging sediment monitoring sites.
ERIC VEACH, Fish Biologist, Council RD - For outstanding performance in the development of the fisheries program while taking on the tasks of inventory integration and data innovations for management in riparian habitat conservation areas.
BARBARA HOLLIDAY, Wildlife Biologist, Council RD - For exceptional performance in providing wildlife support during a period of abnormally high workloads in the wildlife program and in support of landscape analysis.
GARY VOS, Biological Science Technician, Council RD - For exceptional performance in providing wildlife support during a period of abnormally high workloads in the wildlife program and in support of landscape analysis.
SHANE JEFFRIES, Wildlife Biologist, Council RD - For exceptional performance in maintaining wildlife support on the West Zone while taking the lead in the coordination and implementation of the Idaho Ground Squirrel Project.
CLARK LUCAS, Forester, Council RD - For sustaining superior performance as District NEPA Silviculturist and coordinating the data integration of the Forest Vegetation Simulator and GIS.
M.G. DAY, Forestry Technician, Council RD - For exceptional performance in the coordination, installation, and maintenance of the interim GIS hardware and software on the West Zone, so there were no disruptions in the flow of data and information.
ANA DRONKERT EGNEW, Writer-Editor, Council RD - For exceptional performance in assisting in the compilation and printing of the Budget Red Book.
HOLLY BECKER, Hydrologic Technician, SO - For exemplary attitude and high achievement involving new responsibilities associated with water rights and the Snake River Basin Adjudication.
GARY KOSKIE, Civil Engineer Technician, SO - For exceptional performance and extra effort in fulfilling engineering responsibilities for the Southwest Idaho Ecogroup.
DAN BOOK, Civil Engineer Technician, SO - For exceptional performance and extra effort in fulfilling engineering responsibilities for the Southwest Idaho Ecogroup.
NANCY YANTIS, Engineering Aid, SO - For exceptional performance and extra effort in fulfilling engineering responsibilities for the Southwest Idaho Ecogroup.
BONNIE GOOLD, Engineering Aid, SO - For exceptional performance and extra effort in fulfilling engineering responsibilities for the Southwest Idaho Ecogroup.
JOY THOMAS, Ecogroup Personnel Officer, Payette/Boise/Sawtooth NFs - For guiding the Ecogroup Personnel organization into a team willing to help each other and to cross boundaries to help all employees. Your willingness to take on the task of defining workload and assignments will have an effect on the Organization's ability to support the Ecogroup in years to come.
KATHE FLEGEL, Personnel Management Specialist, SO - For your willingness to learn and adapt to change in a new position; and for your contribution to the Ecogroup Personnel Organization.
TERRI HUBBS, Civilian Pay Technician, SO - For contributions to the Personnel Section during fiscal year 1996 and your positive attitude of teamwork and getting the job done.

SHERI KOSOSIK, Supervisory Personnel Assistant, SO - For contributions to the Personnel Section during fiscal year 1996 and your positive attitude of teamwork and getting the job done.
GLORIA RINGEL, Personnel Clerk, SO - For your contributions to the Personnel Section during fiscal year 1996. And for your support to the AD Hiring Program during the summer of 1996.
CHARLOTTE HAMILTON, Office Automation Clerk, SO - For exceptional service to the Administration Branch and positive attitude towards learning numerous new processes in short time frames.
AL BECKER, Natural Resource Specialist, SO - For exceptional assistance to the Forest Special Uses Coordinator during 1996.
KIMBERLY SLYTER, Forestry Technician, Council RD - For outstanding performance as a harvest inspector in the administration of the fire salvage sales on the PNF during the 1996 field season.
WILLIAM RAUTSAW, Forestry Technician, New Meadows RD - For outstanding performance as a harvest inspector in the administration of the fire salvage sales on the PNF during the 1996 field season.
VIANNE VISSER, Office Automation Clerk, New Meadows RD - In recognition of commendable service and sincere dedication to the Good Host Program by providing friendly and courteous service to the public.
JAMES DAVIS, Supervisory Forestry Technician, McCall RD - For outstanding performance in the management of the Reforestation and Timber Stand Improvement programs on the East Zone of the PNF during fiscal year 1996.
MIKE CRAWLEY, Forester, Council RD - For outstanding contributions as a sale administrator on the fire salvage sales on the PNF during 1996 field season.
MEG ANDERSON, Forester, Council RD - For outstanding contributions as a sale administrator on the fire salvage sales on the PNF during 1996 field season.
PAM BRACISZESKI, Forester, Weiser RD - For outstanding contributions as a harvest inspector on the fire salvage sales on the PNF during 1996 field season.
ERICA HAGA, Forestry Aid, New Meadows RD - For an outstanding effort while upgrading the Price Valley Helibase's Medivac supplies and procedures.
PATRICK KEARN, Forestry Technician, New Meadows RD - In recognition and appreciation of outstanding performance during the construction of the Price Valley Helibase office.
TOM KELLIE, Range Technician, New Meadows RD - For outstanding efforts in planning, organizing and implementing the noxious weed control program for the East Zone in fiscal year 1996.
SYLVIA CLARK, Range Conservationist, New Meadows RD - For outstanding efforts in planning, organizing and implementing the Snake River Basin Adjudication work for the East Zone in fiscal year 1996.
RICHARD REHBERG, Forester, New Meadows RD - For outstanding performance as the Lead Sale Administrator on the South Fork fire salvage sales during the 1996 field season.
LYNN DIXON, Forester, New Meadows RD - For outstanding performance as the Lead Sale Administrator on the New Meadows RD on the fire salvage sales during the 1996 field season.
LOTHAR KOSOSIK, Forestry Technician, New Meadows RD - For outstanding performance as the Lead Sale Administrator on the North Fork Payette, Fall-Carey, and Fall Creek fire salvage sales during the 1996 field season.
ANA DRONKERT EGNEW, Writer-Editor, Council RD - For extraordinary support to the Seesech River Subdivision Access Roads Project and the Forest Budget Red Book.
LARRY LOVITT, Forestry Technician, McCall RD - For leadership excellence as Acting Fire Management Officer and as prescribed natural fire manager on the Big Bruin, PNF.
BARRY MATHIAS, Supervisory Communications Management Specialist, SO - For contribution and "A Bias For Action" to the Ecogroup effort in determining a plan for action for GIS and communication support to the Ecogroup Forests planning effort.
DAVE MATHIS, Forester, SO - For extra effort that was necessary to help market, appraise and perform as Contracting Officer on the salvage timber resulting from the 1994 fires.
DEANNA FLEMMER, Grants/Cooperative Agreements Specialist, SO - For extra effort given in supporting the Sawtooth and Payette NFs Grants and Agreements Programs. Your willingness to help is greatly appreciated.
CRAIG LEWIS, Accountant, SO - For contributions to the Ecogroup Budget Officers in support of ECT.
MIKE STAYTON, Forester, Weiser RD - For taking the initiative to seek partnerships with the State of Idaho which resulted in over \$118,000 in RV grants being awarded to the PNF for the development and improvement of recreation sites.
GREG LESCH, Hydrologist, Weiser RD - For outstanding performance in the development of the Soil and Water program while taking on the tasks of inventory integration and data innovations for management in riparian habitat conservation areas.

Personnel

JAMES FITZGERALD, Hydrologist, McCall RD - For exemplary support to sale administration resulting in the quality implementation of the North Fork Payette River Post-fire Project.

CARLA KAMERDULA, Personnel Assistant, SO - For contributions to the Forest Safety Plan of 1995-1996. And for your work with the Regional Office in setting up a new Regional accident reporting system.

PETE JOHNSTON, District Ranger, Council RD - For contribution to the Forest Safety Plan of 1995-1996. And for your work with the Regional Office in setting up a new Regional accident reporting system.

DAVE CRUMB, Supervisory Forestry Technician, New Meadows RD - For extra effort and assistance in the successful accomplishment of the Rock Jack and Lower Grouse broadcast burn units at a time when conditions were very touch-and-go! TIMOTHY KELLER, Forestry Technician, New Meadows RD - For extra effort and assistance in the successful accomplishment of the Rock Jack and Lower Grouse broadcast burn units at a time when conditions were very "touch-and-go!" VINCE WELBAUM, Supervisory Forestry Technician, New Meadows RD - For extra effort and assistance in the successful accomplishment of the Rock Jack and Lower Grouse broadcast burn units.

MONTELL R. CLENDENON, Civil Engineering Technician, SWERL Branch, SO - For assuming added responsibilities as construction inspector on the Jenkins and Lower Elkhorn timber sales. This contributed to the removal of over 11 million feet of salvage timber during the 96 season.

FRED DAUBER, District Ranger, Krassel RD - For successfully managing the Big Bruin prescribed natural fire throughout the 1996 fire season, adding over 8,000 acres to the prescribed burn total.

CAROLE J. LAPPIN, Resource Specialist, Operations Branch, SO - For outstanding work in assisting in the preparation, execution of contracts, and collection accounts associated with 1994 fire salvage timber sales.

CHRISTINE A. KOEBERLEIN, Resource Clerk, Operations Branch, SO - For outstanding work in assisting in the preparation, execution of contracts, and collection accounts associated with 1994 fire salvage timber sales.

JIM EGNIEW, Forest Geologist, Krassel RD - For outstanding performance in administration of the Stibnite and Dewey Mine projects, and leadership of the Payette NF Minerals Program.

RUBY JOANNE FRY, Computer Assistant, SWERL Branch, Council Engineers - For giving time and energy to keep the SWERL Safety Program active and highly visible on unit, minimizing medical and OWCP charges and vehicle repair costs, while still accomplishing normal regular duties to the usual high standard.

BRAD SANDERS, Smokejumper, Fire & Aviation Branch, SO - For outstanding individual effort, leadership and excellence in developing: GIS layers for the National Fire Management analysis; an Interregional/Interagency model GIS Land Status/Protection Map; and, the Payette Forest Hazard/Risk Model.

The following Payette NF employees were awarded for extra effort and assistance in the successful accomplishment of the Rock Jack and Lower Grouse broadcast burn units when conditions were very "touch-and-go": JON SHAW, Supervisory Forestry Technician; RUSSELL ORR, Forestry Technician; RODNEY DINES, Forestry Technician; SARAH STILLWELL, Forestry Aid; PATRICIA O'BRIEN, Forestry Aid; DENNY LEWIS, Lead Forestry Technician; DELLA HAWKINS, Forestry Technician; MERRILL SALEEN, Supervisory Forestry Technician; NIKKI DYKE, Forester; DAVE LECLAIR, Carpenter.

JULIE KING, Range Conservationist; Council RD - For bringing to completion two complex allotment plans; for facilitating the Budget Red Book Team; and for continued excellent support to the Forest special uses program. DAUTIS PEARSON, Land Management Planning Specialist, Council RD - For aggressive procurement and implementation of the Geographic Information System on the West Zone of the PNF.

RICH UBERUAGA, Fish Biologist, New Meadows RD - For your Bias For Action and support to the East Zone timber program on the Payette National Forest.

ERIN ROHLMAN, Forester, SO - For exceptional time and effort devoted to the development of the State of Idaho/Forest Service Road Cost Share Agreement.

TOM ELLISON, Realty Specialist - For exceptional time and effort devoted to the development of the State of Idaho/Forest Service Road Cost Share Agreement.

MICHELE O'CONNELL, Forester, McCall RD - For exemplary leadership in the completion and quality implementation of the Secesh River Subdivision Access Roads Project and Yantis Ditch Project.

LARRY BOEHM, Forestry Technician, Council RD - For outstanding dedication and work in the field of fire prevention For the Council RD.

RON HAMILTON, Resources Branch Chief, SO - For your outstanding efforts in the coordination of the Timber, Fish, Soil and Water, Botany and Wildlife Programs.

NEAL DAVIS, Supervisory Forestry Technician, McCall Smokejumper Base - For excellence in leadership and management of the McCall Smokejumper Base. TOM FRENCH, Warehouse Worker Foreman, SO - For sustained accomplishments in equipment development, new item identification and acquisition, as well as technology transfer throughout his assignment as Forest Warehouseman.

Extra Effort

JERRY GREER, Branch Chief Planning, SO - \$500 for providing outstanding technical and organizational leadership in preparing the USDA Forest Service Remote Sensing Applications Conference proceedings publication since 1988. BILL FLORENCE, Forestry Technician, Council RD - \$500 for extra effort in sale administration in the West Zone in 1996, and for working through last winter's government shutdown to maintain sale administration coverage.

DAVE BURNS, Fish Biologist, SO - \$400 for contributions to the Scientific Assessment of the Interior Columbia Basin Ecosystem Management Project.

Group

JOEY PEARSON, Administrative Management Assistant, SO; SUSAN BOUDREAU, Ecologist, SO; CLARK LUCAS, Forester, Council RD; BILL FLORENCE, Forestry Technician, Council RD; LARRY KINGSBURY, Archeologist, SO; BETH LUDVIGSEN, Landscape Architect, SO; LINDA STRAIN, Forestry Technician, Weiser RD; PAT GORDON, Administrative Management Assistant, SO; RALPH GEIBEL, Engineering Branch Chief, SO; KATHE FLEGEL, Personnel Management Specialist, SO; DAVE LECLAIR, Carpenter, McCall RD; CYNTHIA TENCICK, Forester, SO - For extra effort in supporting the development of the 1996 all employees Human Rights Day on the Forest.

Quality Step Increase/Performance Bonus Award

JENNIFER BLAKE, Forestry Technician, Krassel RD - For extra effort to support and maintain wilderness field programs.

Willingness to significantly modify work role and assume additional responsibilities to adjust for a changing organization.

DEBRA HULSE, Lead Forestry Technician, Krassel RD - For superior performance while detailed as Helitack Lead Crewman to the Krassel Helitack Crew for the 1996 fire season.

ALMA HANSON, Botanist, SO - For efforts in carrying out a highly effective and cost efficient botanical program supporting the many programs of the PNF.

DAVE BURNS, Fish Biologist, SO - For efforts in implementing and facilitating the fisheries consultation process.

FLOYD GORDON, Wildlife Biologist, SO - For efforts in implementing and facilitating the wildlife consultation process, while providing consistent guidance.

TRONNIE LOSEKE, Budget Analyst, SO - For outstanding performance in your position as a Budget Analyst during fiscal year 1996.

GLENN JACOBSEN, Forester, SO - For efforts in fostering and carrying out high quality programs in reforestation, timber stand and tree improvement on the PNF.

TIMOTHY KELLER, Forestry Technician, New Meadows RD - For your continued devotion to public service and your unselfish donation of time to make your work products the best you can.

SUE DIXON, Forester, New Meadows RD - For a sustained high level of achievement in silviculture and NEPA.

CARLA KAMERDULA, Personnel Assistant, SO - For outstanding performance in your position as Personnel Assistant during fiscal year 1996.

TRACY BECK, Land Management Planning Specialist, New Meadows RD - For superior performance as East Zone Environmental Coordinator on the Forest during 1996.

RUDY VERSCHOOR, Forester, SO - For outstanding contribution to success in environmental analysis, appeals and litigation.

DENNIS GORDON, Soil Scientist, Krassel RD - For superior performance as the Monitoring and Sale Administration Support Team Leader For the Lower South Fork-Salmon River Postfire Project.

CLEM POPE, Supervisory Resource Specialist, Krassel RD - For superior management of the Wilderness and Trail Program within the Frank Church-River Of No Return Wilderness, and for dedication to the resource and service to the public.

DAVID EDE, Writer-Editor, New Meadows RD - For superior performance as ID Team Leader for the Lower South Fork Salmon River and Lockwood/North Round Valley Projects and as Writer-Editor for the East Zone of the PNF.

VINCE WELBAUM, Supervisory Forestry Technician, New Meadows RD - For completing in a timely and high quality manner, all requests for assistance.

DOUG JONES, Supervisory Forester, New Meadows RD - For exemplary management of the East Zone timber program on the Forest.

BRIAN MCLAUGHLIN, Civil Engineer, SO - For superior performance on facilities engineering inspection, design, and construction projects during the 1996 field season.

JOE SERVATIUS, Engineering Equipment Operator, SO - For excellence in quality work and commitment to Forest resource protection through outstanding performance on the Forest Road Construction and Maintenance Program.

ERIC BRANSTETTER, Engineering Equipment Operator, SO - For excellence in quality work and commitment to Forest resource protection through outstanding performance on the Forest Road Construction and Maintenance Program.

RICK MOORE, Engineering Equipment Operator, SO - For excellence in quality work and commitment to Forest resource protection through outstanding performance on the Forest Road Construction and Maintenance Program.

TODD THOMPSON, Engineering Equipment Operator, SO - For excellence in quality work and commitment to Forest resource protection through outstanding performance on the Payette National Forest Road Construction and Maintenance Program.

RICHARD HIETER, Engineering Equipment Operator, SO - For excellence in quality work and commitment to Forest resource protection through outstanding performance on the Payette National Forest Road Construction and Maintenance Program.

VERNON STECKMAN, Engineering Equipment Operator, SO - For excellence in quality work and commitment to Forest resource protection through outstanding performance on the Payette National Forest Road Construction and Maintenance Program.

LOUIS WASNIEWSKI, Hydrologist, SO - For excellence in creativity and innovation in the development of the Forest Road Inventory and Stream Crossing GIS Database.

HARLEY FLEMMER, Engineering Equipment Operator Leader, SO - For superior sustained performance in Forest resource protection through effective road maintenance crew leadership.

ROBERT MASON, Automotive Repair Inspector, SO - For excellence in customer satisfaction and positive contribution to employee safety through superior Forest fleet inspection and maintenance operations.

PAT TRAINOR, Civil Engineer, SO - For Forest resource conservation through excellence in environmental engineering.

WAYNE HERSEL, Civil Engineering Technician, SO - For excellence in customer satisfaction and resolution of the McCall RD office remodel design.

JOEY PEARSON, Administrative Management Assistant, SO - For excellence in quality work and commitment during fiscal year 1996.

Length of Service

20 Years

WAYNE HERSEL, Civil Engineering Technician, SO. SHERI KOSOSIK, Supervisory Personnel Assistant, SO. CLARK NOBLE, Supervisory Forestry Technician Smokejumper, McCall Smokejumper Base.

15 Years

SHARI BOWLING, Computer Systems Analyst, SO. KIMBERLY BRANDEL, District Ranger, New Meadows RD. ALLEN HERSEL, Surveying Technician, SO. HAROLD LUKECART, Electronics Technician, SO. MICHELE O'CONNELL, Forester, McCall RD. JOEY PEARSON, Administrative Management Assistant, SO. VINCE WELBAUM, Supervisory Forestry Technician, New Meadows RD.

10 Years

TYLER BENTLEY, Lead Forestry Technician, McCall RD. M.G. DAY, Forestry Technician, Council RD. TIMOTHY KELLER, Forestry Technician, New Meadows RD. GARY KOSKIE, Civil Engineering Technician, SO. GARY MURPHY, Forestry Technician, Dispatch/Smokejumper Base. CHARLOTTE QUARNBERG, Lead Forestry Technician, New Meadows RD. TED SPENCER, Forestry Technician, McCall RD. ROGER STAATS, Forestry Technician, McCall Smokejumper Base. JAMES WINFREY, Archeologist, SO.

Appointments

WILLIAM RICKARD, Forestry Technician Smokejumper, McCall Smokejumper Base. TIM SCHAEFFER, Forestry Technician Smokejumper, McCall Smokejumper Base. DAVID CRAWFORD, Forestry Technician Smokejumper, McCall Smokejumper Base. BART YEAGER, Forestry Technician Smokejumper, McCall Smokejumper Base. STEVEN BIERMAN, Forestry Technician Smokejumper, McCall Smokejumper Base. KEVAN RICHARDS, Forestry Technician Smokejumper, McCall Smokejumper Base. CARL SEIELSTAD, Forestry Technician Smokejumper, McCall Smokejumper Base. CASEY MAXWELL, Forestry Technician Smokejumper, McCall Smokejumper Base. LARRY L. BOEHM, Forestry Technician (Prevention), Council RD.

Personnel

THOMAS N. FIELDEN, Forestry Technician (Helitack), Krassel RD.
DENNIS HELLER, Forestry Technician (Assistant Helicopter Manager), Krassel RD.
CHRISTY SALTFR, Forestry Aid (Helitack Crew Member), New Meadows RD.
JULIE A. MARTIN, Forestry Technician (Helitack Crew Member), Krassel RD.
SEAN M. AIDUKAS, Forestry Technician (Helitack Crew Member), Krassel RD.

Promotions in Place

WILLIAM ACTON, Supervisory Forestry Technician, Krassel RD.
ERIC BRUNDIGE, Supervisory Forestry Technician, Loadmaster, McCall Smokejumper Base.
JOHN HUMPHRIES, Supervisory Forestry Technician, Training Foreman, McCall Smokejumper Base.

Reassignments

TED SPENCER, Forestry Technician, McCall RD to Forestry Technician Smokejumper, McCall Smokejumper Base.
DOUGLAS HAVLINA, Range Conservationist, Weiser RD to Forester (Fuels Specialist), New Meadows RD.
CYNTHIA GRINDE, Administrative Management Assistant, New Meadows RD to Administrative Management Assistant, McCall RD.
RENEE BIDIMAN, Information Assistant, Administration Branch, SO to Information Assistant, Supervisor's Support Staff, SO.
SHAWN WHEELFR, Forestry Technician Smokejumper, McCall Smokejumper Base to Lead Forestry Technician, New Meadows RD.
GREG BECK, Lead Forestry Technician Smokejumper, McCall Smokejumper Base.
DENNIS GEVING, Lead Forestry Technician Smokejumper, McCall Smokejumper Base.
DENNIS MCCOY, Lead Forestry Technician Smokejumper, McCall Smokejumper Base.
VALERIE SHAW, Administrative Support Assistant, SO, Administration to Administrative Support Assistant, SO, Public Affairs Office.
JOYCE STECKMAN, Purchasing Agent SO, to Office Automation Clerk, SO.
DAVID KENNEL, Hydrologist, SO, Timber to Hydrologist, SO, Engineering.
HOLLY BECKER, Hydrology Technician, SO, Timber to Hydrology Technician, SO, Engineering.
DEAN MARTENS, Soil Scientist, SO, Timber to Soil Scientist, SO, Engineering.
JIM DAVIS, Supervisory Forestry Technician, McCall Ranger District to Supervisory Forestry Technician, New Meadows Ranger District.
DANIEL R ANDERSON, from Management and Program Analyst, McCall RD to Land Management Specialist, New Meadows RD.
HECTOR H. MADRID, Lead Forestry Technician (Smokejumper Squad Leader), McCall Smokejumper Base.
ROGER L. STAATS, Lead Forestry Technician (Smokejumper Squad Leader), McCall Smokejumper Base.
DEBORAH HULSE, Lead Forestry Technician (Helitack), Krassel RD.

Reinstatements

DENNIS CREW, Forestry Technician (Fire Engine Operator), Council RD.

Resignations

MIKE REMBOLDT, Supervisory Civil Engineer, SO.

Retirements

JERRY GREER, Supervisory Land Use Planner, SO.
DICK FOSTER, Resource Information Specialist, SO.
JACQUILINE CALL, Administrative Officer, SO.
CHARLES HAWKINS, Criminal Investigator, SO.
EDWIN SVANCARA, Forestry Technician, Weiser RD.

Transfer Out

CYNTHIA TENCICK, Forester, SO to District Ranger, Wise River RD, Deerlodge NF.
TRACY BECK, Land Management Planning Specialist, New Meadows RD to Forester, Chippewa NF.
GLORIA RINGEL, Personnel Clerk, SO to Administrative Office Assistant, Cascade RD, Boise NF.
THOMAS BETZOLD, Land Surveyor, SO Land Survey, to Land Surveyor, Boise NF.
RANDALL PEPPERSACK, Land Surveyor, SO Land Survey, to Land Surveyor, Boise NF.
STEVEN UPTEGROVE, Forestry Technician (FM), Krassel RD to Forestry Technician (FM), Wapiti RD, Shoshone NF, Cody, Wyoming.
KELLY M. MARTIN, Forestry Technician, SO Fire and Aviation, to Fire Management Officer, Manti LaSal NF, Moab RD.
ROLAND E. FOSS, Forestry Technician, Council RD to Grand Canyon National Park, Grand Canyon Village, Arizona.

LOUIS J. HARTJES, Forestry Technician (Smokejumper) McCall Jump Base to NIFC/BLM Smokejumpers.
AMELIA SCISSIONS, Forestry Technician (Smokejumper) McCall Jump Base to NIFC/BLM Smokejumpers.
WILLIAM RICKARD, Forestry Technician (Smokejumper) McCall Jump Base to NIFC/BLM Smokejumpers.
BILL E. SWIFT, Surveying Technician, Land Survey Unit to Surveying Technician, Land Survey Unit, Boise NF.
DALE SHIPPELHOUT, Forestry Technician (Smokejumper) McCall Jump Base to Supervisory Forestry Technician, Mendocino National Forest, Upper Lake RD.
GENE HODGES, Assistant Helicopter Manager, Krassel RD to Assistant Helitack Foreman, Sawtooth NF, Ketchum RD.
TIMOTHY V KELLER, Forestry Technician (Prevention) New Meadows RD to Range Technician, US Fish & Wildlife Service, Quivera National Wildlife Refuge, Stafford, Kansas.

Transfer In

LYNDELLA WOLFE, Integrated Resource Planner, Superior NF to Natural Resource Planner, SO.
MIERA CRAWFORD, Public Affairs Specialist, Cherokee National Forest, to Public Affairs Specialist, PNF SO.
AMY GOWAN, Archeologist, Winema National Forest to Archeologist, SWERL Branch, SO.

SALMON AND CHALLIS NFs

Spot

KATHY SEABERG, Computer Assistant, SO - For outstanding contribution to the development of GIS mapping for fire management on the Salmon/Challis NFs.
VICKI SCALES, Civil Engineering Technician, SO - For outstanding performance as transportation team leader during the 1996 fire season on the Salmon/Challis NFs.
MARVIN GRANROTH, Mining Engineering Technician, Yankee Fork RD - For extra effort in administration of the Crazy Lumberjack Mining operation in 1996.
MARY PREBBLE, Support Services Specialist, Leadore RD - For your enthusiastic support, patience, persistence, and willingness to assist others in organizing, compiling, and inputting data during the initial phases of Infrastructure (INFRA).
KENDRA SABO, Information Assistant, SO - For your dedication and persistence in organizing, compiling, and inputting Infrastructure data for the Salmon and Cobalt and North Fork Ranger Districts.
MELANI MAY, Lead Forestry Technician, North Fork RD - For recognition of contribution to the successful completion of the 1996 fire season.
DANIEL GARCIA, Fish Biologist, North Fork RD - For superior effort in the planning, preparation and implementation of the Trout Unlimited Challenge Cost Share Project on the North Fork RD.
ELIZABETH RIEFFENBERGER, Hydrologist, SO - For outstanding efforts as a team leader in the Beartrack Mine Litigations team and extra efforts coordinating with other agencies and Office of General Counsel (OGC) in completing the Panther Creek Biological Assessment update.
KENNETH RODGERS, Natural Resource Specialist, Yankee Fork RD - For the extra time and outstanding effort in administration and implementation of the Range and Watershed programs on the Yankee Fork RD for the past year.

The following employees were awarded for outstanding performance on the Expanded Dispatch Team during the 1996 fire season on the Salmon/Challis NFs - TERESA JOHNSON, Civilian Pay Technician, SO; FIELDS BENDER, Visual Information Specialist, SO; CATHERINE BECKER, Computer Specialist, SO; ELIZABETH WATERS, Resource Assistant, SO; KAREN JOHNSON, Office Automation Clerk, SO; MARIE SHAFFER, Forester, Lost River RD; MELISSA ABBOTT, Forester, Lost River RD; ROSA ERICKSON, Information Assistant, Lost River RD; JANICE LONG, Office Automation Clerk, Lost River RD; DONNA LEUZINGER, Office Automation Assistant, Middle Fork RD; GAIL JADLOWSKI, Office Automation Clerk, Challis RD.

The following employees were awarded for outstanding dedication on the fire transportation team during the 1996 fire season on the Salmon/Challis NFs - SHARON HENNIG, Accounting Technician, SO; DANIEL TOERPE, Civil Engineer, SO; ROBERT ROSE, Fisheries Biologist, SO; MARTIN EVANS, Outdoor Recreation Planner, Salmon/Cobalt RD; EDWARD HAYES, Forestry Technician, Salmon/Cobalt RD.

The following employees were awarded for outstanding performance on the buying team during the 1996 fire season on the Salmon/Challis NFs - NORMA GANDENBERGER; CONSTANCE WALTER, Purchasing Agent, SO; DENISE CAMPER, Support Services Specialist, SO; BARBARA ANDREWS, Resource Assistant, Challis RD; ROBERTA FADNESS, Office Automation Clerk, SO; JACKIE CAIVANO, Secretary, SO.

Performance

NORMAN DOLL, Lead Equipment Operator, SO - For putting extra time and effort into working safely because of excessive spring runoffs and still getting regular work done.
DEAN JACKSON, Equipment Operator, SO - For putting extra time and effort in doing work safely during excessive spring runoffs and still getting regular work done.
ROBERT RUSSELL, Supervisory Natural Resource Manager, SO - For outstanding leadership to the ecosystem staff unit and in the consultation process with National Marine Fisheries Service and US Fish and Wildlife Service.
KAREN GALLOGLY, Soil Scientist, SO - For outstanding performance during FY 96, accepting extra duties willingly, and volunteering to join the Forest Leadership Team and to be the Forest's Riparian Coordinator.
MARY PREBBLE, Support Services Specialist, Leadore RD - For sustained superior performance in the duties of Support Services Specialist for the Leadore RD over the last two years.
MERRY HAYDON, Archeologist, SO - For outstanding performance in the management of heritage resources.
MARION MCDANIEL, Archeologist, SO - For superior performance in the management of Heritage Resources.
CLIFF KEENE, Forester, SO - For outstanding performance of duties and outstanding contribution to the timber GIS and database management programs on the Salmon and Challis National Forests.

Special Act

LARRY TAYLOR, Forester, SO - For leadership displayed during the implementation of the unified budget process, while at the same time acting effectively as the staff officer for fire, aviation, timber, engineering, and minerals.
JUDITH MEYERS, Accounting Technician, SO - For efforts in maintaining financial records to a high degree of accuracy on a continuing basis, thus helping the B&F Shop to receive a good RO Fiscal Review. Also for her additional assistance in setting up the Unified Budget process, providing extra assistance to the B&F Officer, and to Champions on an as-needed basis.
SHARON HENNIG, Accounting Technician, SO - For efforts in maintaining financial records to a high degree of accuracy on a continuing basis, thus helping the B&F Shop receive a good RO Fiscal Review. Also for her additional assistance in setting up the Unified Budget process, providing extra assistance to the B&F Officer, and to Champions on an as-needed basis.
NORMA GANDENBERGER, Accounting Technician, SO - For expertise in payments, adjustments and travel voucher audits, while always displaying a good HOST attitude. The Forest has an excellent record in not paying interest and providing assistance as needed to travelers. As a result, the RO Fiscal Review showed no major problems in these areas.
PEGGY JACKSON, Budget & Financial Analyst, SO - For leadership, expertise, supervision, necessary training and assistance while maintaining sustained superior performance in fulfilling her own responsibilities. Because of her expertise and hard work, the Unified Budget system is running in spite of very short timeframes and slowly developed direction. Peggy also took on extra work due to a GS-11 Budget Analyst being on a detail.
FLEEN HAVENS, Supervisory Budget Analyst, SO - For providing leadership, expertise, supervision, necessary training and assistance while still maintaining sustained superior performance in handling her own fiscal responsibilities. Because of her expertise and hard work, the Unified Budget system is running in spite of very short timeframes and slowly developed direction.
JANET VALLE, Rangeland Management Specialist, SO - For outstanding performance on the expanded dispatch team during the 1996 fire season on the Salmon and Challis NFs.
TONI SULLIVAN, Management Analysis, SO - For outstanding performance as team leader of the Salmon and Challis NFs Fire Buying Team.

Extra Effort

The following employees were awarded for extra effort and teamwork to meet the goals and objectives assigned to the South Vegetation Management Zone of the Salmon/Challis NFs - BARBARA ANDREWS, Resource Assistant, Challis RD; BRAD HARRIS, Forestry Technician, Challis RD; DAVID FAIKE, Forester, Challis RD; DAVID MORRIS, Lead Forestry Technician, Challis RD; ROGER CHILSON, Forester, Challis RD.

Quality Step Increase

ERIC PROCTOR, Telecommunication Manager, SO - For outstanding performance and overall excellence in managing the Forest Telecom program which has resulted in reduction of costs while maintaining high quality of services.
STEVE MATZ, Archeologist, SO - For outstanding performance of duties and contributions to the Heritage Program on the Salmon and Challis NFs.
TIM JONES, Forester, SO - For outstanding performance of duties and contributions to the Lands Program on the Salmon and Challis NFs.

Personnel

SHANDA FALLAU, Fisheries Biologist, Salmon and Cobalt RD - For outstanding job coordinating and supervising of the fisheries, wildlife and range programs for the combined Salmon and Cobalt RD.

WILLIAM GALLIGAN, Resource Clerk, North Fork RD - For outstanding performance as Resource Clerk on the North Fork RD.

NORMAN ANDO, Natural Resource Specialist, North Fork RD - For an outstanding job, with all performance elements rating exceeds acceptable, as the District's Wilderness and Wild and Scenic Rivers Program Manager.

Length of Service

20 Years

KURT BECKER, Natural Resource Specialist, SO.

STEVEN SPENCER, Rangeland Management Specialist, Lost River RD.

10 Years

MERRY HAYDON, Archeologist, SO.

DAVID BOOTH, Rangeland Management Specialist, Challis RD.

WILLIAM HICKEY, Animal Packer, North Fork RD.

ANDREA REEDER, Business Management Assistant, Challis RD.

DAVID SABO, Forester, North Fork RD.

JANET VALLE, Rangeland Management Specialist, Lost River RD.

5 Years

MICHAEL DAVIS, Lead Forestry Technician, Salmon / Cobalt RD.

EDWARD RIEKENS, Forestry Technician, Yankee Fork RD.

MARK WISNER, Forestry Technician, Challis RD.

Promotions

PETER SCHULDT, Forestry Technician, North Fork RD, to Forestry Technician, North Fork RD.

LARRY THORNTON, Forester, Gila N.F., to Computer Specialist, SO.

Reassignments

GAIL BAER, Natural Resource Specialist, North Fork RD, to Environmental Coordinator, North Fork RD.

JACK EBBERTS, Civil Engineering Technician, SO, to Forestry Technician, Lost River RD.

SAWTOOTH NF

Spot

THOMAS M. STREIT, Supervisory Landscape Architect, Sawtooth NRA.

WELDON NEWMAN, Maintenance Worker, Sawtooth NRA.

CATHERINE M. MILLER, Support Services Supervisor, Fairfield RD - Award for Outstanding assistance in Timber management administrative functions at the Forest and District level.

SHERYL OLSON, Support Services Clerk, Fairfield RD - For outstanding administration of the unit's personal firewood program.

Cash

GREGORY CLARK, Forester, Fairfield RD - Outstanding performance of job.

WILLIAM D. REED, Range Technician, Fairfield RD - Performance bonus award.

GARY FULLMER, Fairfield RD - Performance bonus award.

DONALD "PETE" PETERSON, Burley RD - Performance bonus award.

ED WALDAPFEL, Public Affairs Specialist - Performance bonus.

Extra Effort

KURT NELSON, District Ranger, Ketchum RD - \$200 for outstanding service as the Management Team mentor to the Human Resources Advisory Forum FY96.

Time Off

SHERYL OLSON, Support Services Clerk, Fairfield RD - 10 hours for extra effort in accomplishing unit administrative duties in the absence of the SSS.

Quality Step Increase

STEVEN LIPUS, Law Enforcement Officer, Stanley RD.

CATHERINE MILLER, Support Services Supervisor.

PAUL RIES, Sawtooth National Recreation Area Ranger.

JULIE THOMAS, Rural Development Specialist.

B.E. "BUZ" VANSKIKE, Forestry Technician, Fairfield RD.

Length of Service

25 Years

ARTHUR SCROGGINS, Forestry Technician, Fairfield RD.

10 Years

ROBERT E. OLSEN, Engineering Equipment Operator, Ketchum RD.

Reassignments

DENISE JACKSON, Landscape Architect, Sawtooth NRA, to Planning Assistant, SO.

Resignations

WELDON "DON" NEWMAN, Maintenance Worker, Sawtooth NRA.

Retirements

ROBERT WILDMAN, Design Team, RO (stationed at Sawtooth SO).

UINTA NF

Cash

BRENT H. MCBETH, Recreation Staff Officer, SO - For excellent performance and accomplishments in FY 1996 as Group Leader / Team Developer on South Wasatch and Heber Valley Service Areas.

KIM J. MARTIN, Supervisory Civil Engineer, SO - For excellent performance accomplishments in FY 1996 as Forest Engineer on the Uinta NF.

FAYE QUARNBERG, Dispatcher, Pleasant Grove RD - For outstanding interagency coordination during the 1996 fire season, including the integration of all wildland fire dispatching within Utah County into Uinta Dispatch.

REID SHELLEY, Zone AFMO, Pleasant Grove RD - For excellence in fire training, allowing the South Wasatch and Heber Valley Service Areas to meet fire training requirements during an early and active fire season.

ROBERT R. EASTON, District Ranger, Pleasant Grove RD - For excellent performance accomplishments in FY 1996 as Pleasant Grove District Ranger.

DEAN LARSEN, Forestry Technician, Pleasant Grove RD - For exceptional quality work during the summer of 1996 while installing new water systems, a hydroelectric plant, and maintaining developed and dispersed sites.

DAVE HEALEY, Forestry Technician, Pleasant Grove RD - For extraordinary service in meeting criteria for water quality sampling on the Spanish Fork and Pleasant Grove RDs.

MELISSA SKIDMORE, Forestry Technician, Pleasant Grove RD - For extraordinary customer service and maintenance of facilities during the 1996 summer season.

TIMOTHY GARCIA, Forester, Pleasant Grove RD - For extraordinary service in supervising the wilderness and trails programs while also participating in an active fire season.

LEE MABEY, Fish Biologist, Spanish Fork RD - For sustained superior performance in completing all duties and responsibilities, including project proposals for the CUP completion Act and fisheries habitat contracts in Diamond Fork.

Group

LOLA MURRAY, Information Assistant, SO; JAMES D. DUNFORD, Information Assistant, SO; LOYAL F. CLARK, Public Affairs Specialist, SO - For outstanding support and participation on the "UTAH'S CENTENNIAL TREE TO D.C. COMMITTEE."

DOUGLAS PAGE, Supervisory Forester, Heber RD; BRENT SPENCER, Supervisory Forester, Heber RD; ROBERT RIDDLE, Forester ADM, Heber RD - For dedicated service in locating candidate trees for selection by the National Landscape Architect.

Quality Step Increase

THOMAS TIDWELL, Forester ADM, Spanish Fork RD - For excellent performance accomplishments in FY 1996 as Spanish Fork District Ranger.

RENEE F. FLANAGAN, Civil Engineer, SO - For outstanding accomplishment of all engineering duties and responsibilities during FY 1996.

KLEIN K. HOUSTON, Civil Engineer, SO - For outstanding accomplishment of all engineering duties and responsibilities during FY 1996.

BEVIN D. KILLPACK, Landscape Architect, SO - For outstanding performance in FY 1996 as the Utah liaison for the Central Utah Project and in coordinating the effort for the National Christmas Tree to DC.

DAVID E. GRIFFEL, Criminal Investigator, SO - For outstanding investigative efforts over the past year.

Length of Service

35 Years

ROBERT EASTON, District Ranger, Pleasant Grove RD.

20 Years

BRENT SPENCER, Supervisory Forester, Heber RD.

10 Years

JAMES R. GIBSON, Forester, Heber RD.

KENT JONES, Forestry Technician, Heber RD.

REID SHELLEY, Forestry Technician, Pleasant Grove RD.

ROBERT EASTON, District Ranger, Pleasant Grove RD.

5 Years

RUSSEL CHRISTENSEN, Forestry Technician, Heber RD.

GAY L. HADFIELD, Information Receptionist, Heber RD.

PATRICIA MUSSER, Forestry Technician, Heber RD.

LEE MABEY, Fish Biologist, Spanish Fork RD.

Appointments

BOB GECY, Hydrologist, SO.

Transfer In

RANDY MILES, Accountant, NASA to Budget Analyst, SO.

WASATCH-CACHE NF

Gem

LAURA MATTHEWS, Mail & File Clerk, SO - For consistently helping the individuals who come to the mail room.

JULIE PLANTIKOW, Forestry Tech, Fire Center - For Assistance to the Fire Planner in completing the Nemas plans.

LARRY VELARDE, Natural Resource Recreation Manager, Salt Lake RD - For exceptional work as SEPM representative and for taking the lead in diversity hiring and outreach for the SLRD.

KATHY STACY, SSS, Evanston RD - For exceptional support and coordination of the administration meeting in Evanston.

JULIE HUBBARD, NEPA Coordinator, SO - For efforts in completing the Rangeland EIS.

TOM SCOTT, Archeologist, Ogden RD - For efforts in completing the Rangeland EIS.

SONIA PAGE, Personnel Assistant, SO - For help in preparing retirements.

WAYNE PADGETT, Ecologist, SO - For efforts in completing the Rangeland EIS.

Spot

MELISSA BLACKWELL, Management Analyst, SO - For preparing and facilitating in the Aviation Fire and Air Communications and Teambuilding Workshop.

WAYNE PADGETT, Ecologist, SO - For preparing and facilitating in the Aviation Fire and Air Communications and Teambuilding Workshop.

LISA JACKSON, SSS, Ogden RD - For preparing and facilitating in the Aviation Fire and Air Communications and Teambuilding Workshop.

BRIAN FEREBEE, Acting Ranger, Kamas RD - For preparing and facilitating in the Aviation Fire and Air Communications and Teambuilding Workshop.

LARRY JOHNSON, Forester, Evanston RD - For outstanding attitude and record.

CHARLES FRANK, Forester, Evanston RD - For outstanding safety attitude and record.

TRACY ALBENSEN, Wildlife Biologist, Evanston RD - For outstanding safety attitude and record.

DWAYNE BELL, Forester, Evanston RD - For outstanding safety attitude and record.

LORI HADLOCK, BMA, Mountain View RD - For outstanding safety attitude and record.

JOYCE WILLIAMS, Computer Asst., Evanston RD, - For outstanding safety attitude and record.

EARL J. O'DRISCOLL, Supervisory Forestry Tech, Evanston RD - For outstanding safety attitude and record.

ROGER KESTERSON, Forestry Tech, Evanston RD - For outstanding safety attitude and record.

KATHY STACY, SSS, Evanston RD - For outstanding safety attitude and record.

ROBERT O'DELL, Supervisory Forester, Evanston RD - For outstanding safety attitude and record.

Special Act

EMILY JACOBS, SCSEP, Ogden RD - For exceptional support during increased work loads.

ELAYNE PARKER, Personnel Specialist, SO - For outstanding performance during FY '96.

BRIAN BATCHEL, Range Conservationist, Logan RD - For outstanding work on the Trout Slope Landscape Assessment.

MIKE SIEG, District Ranger, Salt Lake RD - For outstanding performance during FY '96.

MIKE MONAHAN, SO, Supervisory Forestry Tech, SO - For outstanding performance during FY '96.

MELISSA BLACKWELL, Management Analyst, SO - For outstanding performance during FY '96.

BRIAN FEREBEE, Acting Ranger, Kamas RD - For outstanding performance during FY '96.

Quality Step Increase

ANN KING, Capitol City Team - For outstanding performance during FY '96.

KIM CHRISTENSEN, Special Agent in Charge, West-Central Utah Zone.

Promotion

STEVEN SCHIED, promotion to Environmental Analyst.

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Forest Service
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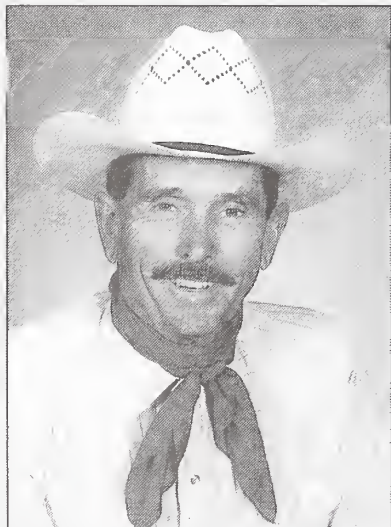
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Former Regional Forester Receives Lifetime Achievement Award



Stan Tixier, former R-4 Regional Forester.

Stan Tixier, retired R4 Regional Forester, received the Society for Range Management's Sustained Lifetime Achievement Award this winter. This award is presented to SRM members for contributions to SRM and to the art and science of range management.

Tixier, who holds degrees in range conservation, has been a member of SRM for 40 years. During his 32-year Forest Service career, he had direct and indirect responsibility for managing 31 million acres of public rangelands. He was Regional Forester in R4 from 1982 to 1991, when he retired. He also served as president of SRM in 1991.

Tixier chaired the Interagency Grizzly Bear Committee and the Forest Service's National Communication Task Force. The latter group sponsored a focus group study of Forest Service communication needs that resulted in the "Communications Awareness Discussions" report. Tixier has received the Utah Governor's Award for Excellence, the Utah Section, SRM's Outstanding Service Award and a USDA Certificate of Merit.

He has advocated positive range success stories and co-chaired a 1998 session to "Celebrate Range Management Success."